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117 Cicero Road Noblesville 317-773-2608

□ TODAY'S VERSE

Matthew 11:28 - 30 Come unto me, all ye that labour and are heavy laden, and I will give you rest. Take my yoke upon you, and learn of me; for I am meek and lowly in heart: and ye shall find rest unto your souls. For my yoke is easy, and my burden is light.



FACES OF **HAMILTON COUNTY** People who call our community their own.

What makes Jeremy Luna smile? "Inside of school, it's my students. I love hanging out. My job is being a disciplinary/attendance guy, but I really enjoy connecting with the kids...," said the 48-year-old Noblesville resident of his job as Dean of Students at Noblesville High School. He was easily spotted using a megaphone while supervising the crowd during the final regular-season home NHS boys varsity football game in 2021 at Beaver Materials Stadium. Why does he use a megaphone? "Humor, levity, but mostly crowd control. It's hard when there's 700 kids; it's hard to yell loud enough. So this thing helps me, at least get their attention, maybe not control them but get their attention." Luna was born and raised in Muncie and graduated in 1993 from Wapahani High School, then played college baseball and studied elementary education at University of Central Missouri. He even played baseball in the college world series twice. He had already known his wife, and they had started dating, then they moved to North Carolina where his parents had moved, and he became a teacher and baseball coach, then an administrator. They moved about 15 years ago to Noblesville, overseeing "attendance, discipline, school culture, making sure the kids do what they're supposed to do most of the time." Mr. Luna is always a lot of fun, and he has agreed to offer a "Duct Tape Mr. Luna to the wall" silent auction item in the NHS fall musical, "Chicago" silent auction,

And Another Thing...

live now at nhscpo.org/

1. Taco Tuesday

The Noblesville Sunrisers Kiwanis Club are inviting the community to Ginger's Cafe for Taco Tuesday next Tuesday from 4-7 p.m. as a fundraiser with the Noblesville Sunrisers Kiwanis Club. Kiwanis is for kids!

Prizes, face painting and balloons will be available, as well as some outstanding tacos!

The cost of a complete meal with beverage for adults is \$15 and \$5 for children under 10. Help the Sunrisers Kiwanis support community youth

Contact Barb Purvis at (317) 437-7657 for any questions



NOBLESVILLE, INDIANA



Photo courtesy of Sheridan Theatre Department

Sheridan students Grant Ferren, as Hans, and Ella Owens, as Anna, rehearse for Disney's "Frozen Jr." on stage Saturday and Sunday at the Sheridan Middle and High School Auditorium.

Sheridan Students Enjoy Bringing 'Frozen Jr' to Life



COLUMNIST NAME Column Name

Typically, during auditions for Disney's "Frozen Jr.," most

of the girls auditioning want to portray Anna or Elsa.

What's nice about the Disney musical is that three students are actually cast as Anna and three are cast as Elsa -- young, middle and grown -- in the show.

With casting three versions of the same character, the directors took special care in looking for pairs of girls who had good chemistry together and were similar in height for the appropriate character age, attempting to progressively get taller," said Libby Doublestein, the show's musical director and associate director for Sheridan Middle and High School Theatr Department, which is present-

ing three performances of the musical this weekend -- at 2 p.m. and 7 p.m. Saturday and at 2 p.m. Sunday -- at the school's Auditorium in Sheridan. Tickets are still available.

"Fortunately, the audience never sees all three sets of sisters together until the final bows, so we didn't have to have their heights perfectly aligned," said Doublestein.

The annual school production moves up from April to December due to anticipated auditorium renovations planned for the

"We had a shortened time-

See BETSY Page A8



Sunrise/Sunset RISE: 7:46 a.m. **SET:** 5:19 p.m.

High/Low **Temperatures HIGH:** 38 °F **LOW:** 24 °F

Today is....

- Civil Air Patrol Day
- National Pie Day
- World AIDS Day

What Happened On This Day

- 1862 In his State of the Union Address, President Lincoln reaffirms the necessity of ending slavery as ordered earlier in the **Emancipation Proclamation**
- 1865 Shaw University, the first historically black university in the southern United States, is founded in Raleigh, NC
- 1969 Vietnam War: The first draft lottery in the United States is held since World War II

Births On This Day • 1935 Woody Allen American screenwriter,

director and actor

- 1970 Sarah Silverman American comedian, actress and singer
- **Deaths On This Day** • 1825 Alexander I of Russia
- 1973 David Ben-Gurion Israeli politician and 1st Prime Minister of Israel

State Champion Teams from NHS to Join Holiday **Tour Saturday**

Noblesville Mayor Chris Jensen has announced that two 2022 Indiana High School Athletic Association (IHSAA) State Champion teams from Noblesville High School will be honored as part of the annual "Home for the Holidays Tour."

The girls cross country and girls soccer teams will be featured during the Traditional Downtown Tour Route, which begins at 2 p.m. Saturday, Dec. 3. The boys soccer team is unable to participate in Saturday's event, but the city is looking at another way to recognize the back-to-back state champions.

The cross country team won the school's first girls championship with an impressive effort in Terre Haute. The team scored

See TOURS Page A8

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OBITUARIES

Nancy Sue Morris Leslie Dale 'Les' Pence



TODAY'S HEALTH TIP

HONEST HOOSIER

Welcome to December - a

merry month that celebrates

the birth of Jesus Christ, the

arrival of Santa Claus and

one more month closer to

Don't watch TV before going to sleep - the bright light and activity may keep your brain awake. Today's health tip was brought to you by Dr. John Roberts. Be sure to catch his column each week in The Times and online at www.thetimes24-7.com.

Noblesville High School welcomed national journalism educator Bobby Hawthorne Tuesday

for a day of writing workshops with yearbook and newspaper students. Hawthorne helped

students perfect their theme writing, narratives, editing, headlines and more. Above, Haw-

National Journalism Educator Guest Teaches at NHS

thorne (left) and sophomore Rose Sterrett discuss writing.



TODAY'S QUOTE

"The best of all gifts around any Christmas tree: the presence of a happy family all wrapped up in each other."

- Burton Hills

TODAY'S JOKE

Photo courtesy of NHS

What says Oh Oh Oh? Santa walking backward!





spring!



PAGE TWO D THURSDAY, DEC. 1, 2022

OBITUARIES

Nancy Sue Morris

June 13, 1939-November 27, 2022

Nancy Sue Morris, age 83, of Noblesville, Indiana, passed away surrounded by family on Sunday morning, November 27, 2022, at Copper Trace in Westfield.

She was born in Boone County on June 13, 1939, the daughter of the late Clarence B. and Edna Mae (Wills) Reddick.

Mrs. Morris was a 1958 graduate of Sheridan High School. She began

her career working for Western Electric on the assembly line. She worked in the cafeteria at Westfield High School for several years while her daughters were in school. She later hired on with the Carmel Clay School System as a bus aide.

She met Darrell E. Morris at church camp, fell in love, and the two spent the rest of their lives by each other's side after they were married on June 5, 1960.

Mrs. Morris' strong faith and servant's heart helped guide her throughout her life. She a member of the Sheridan First Christian Church, the Little Eagle Creek Christian Church and the Venture Christian Church. Always taking an active role in church activities, she served as the CWF President for several years. Another example of her servant's heart was her participation in many church missionary trips throughout the United States to help rebuild people's homes.

For Mrs. Morris, there was nothing in this world more important than her family. She was never very interested in activities that she couldn't share in with those she loved. For over 30 years, she and her husband Darrell were active square dancers. They belonged to the Do-Si-Squares, where they took on the extra responsibility of serving as the President, Vice President and Secretary for the club throughout the years. She also enjoyed sewing and knitting and would make Barbie clothes for her kids and grandchildren. Her grandchildren and great-grandchildren were her pride and joy. Mrs. Morris loved following all their activities.

She had a special bond with her twin sister, Lou. For many years, the two of them painted and wallpapered houses as a team. Later in life they began attending the Twin Days Festival celebrating multiple births in Twinsburg, Ohio. They always looked forward to this special time they got to spend with each other. More recently, their sister, Mary Rose started coming along to join in

Yard work and fussing over flowers was a labor of love for Mrs. Morris. And when it came to her favorite movie stars, nobody even came close to Elvis. If Elvis was in it, she had seen it...multiple times. She also loved Christmas. For her, this was the holiday of holidays. She loved decorating for Christmas, and as soon as it was time for the decorations to come down (usually under protest), she was already thinking ahead to next year.

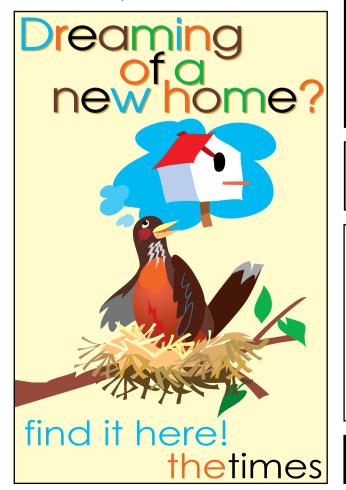
Mrs. Morris' sweet and gentle nature will truly be missed by everyone who had the pleasure of knowing

Survivors include the love of her life, husband Darrell E. Morris; 3 daughters Tammy (Don) Gray of Fishers, Sherry Gould of Noblesville, and Sheila (Frank) Boles of Sheridan; 4 grandchildren Kevin (Katy) Gould of Sheridan, Katie Sue Osborne of Westfield, Chelsea Lynn Lara of Noblesville and Austin (Bianca) Gould of Sheridan; 3 bonus grandchildren Draya Boles of Indianapolis, Larissa Boles of McCordsville and Mariah (Trevor) Skirvin of Portland, Ind.; 9 great-grandchildren Alivia Gould, Liam Gould, Lincoln Gould, Waylon Gould, Gabe Lara, Coralyn Lara, Abel Skirvin, Zoey Skirvin and Eme Skirvin; brother Lyle (Pat) Richard Reddick of Noblesville; 4 sisters Mary Rose Martin of Indianapolis, Marcella Ann (John) Edwards of New Palestine, Beverly I. Trencher of Kokomo and twin sister Linda (Jim) Lou Lewis of Cicero; sisters-in-law Maxine Reddick of Noblesville and Donna Reddick of Greenfield; many nieces and nephews; and her feline BFF and guardian angel Gretta.

She was preceded in death by her parents Clarence B. and Edna Mae (Wills) Reddick; 6 brothers Wayne, Larry, Donald Gene, Alonzo, Carroll and William Reddick; 2 sisters Virginia Miller and Phyllis Manier; and feline furbabies Amos and Andy.

Services are scheduled to be held at 2 p.m. on Monday, Dec. 5, 2022, at Kercheval Funeral Home, 306 E. 10th St., Sheridan, with visitation scheduled from 11 a.m. until the time of service. Burial will follow at Little Eagle Creek Cemetery in Westfield. Pastor Mike Berry will be officiating.

Memorial contributions may be presented to the Lewy Body Dementia Association or to the Humane Society for Hamilton County.



Leslie Dale 'Les' Pence

August 30, 1934-November 25, 2022

Leslie Dale 'Les' Pence, age 88, of Sheridan, Indiana, passed away on Friday, November 25, 2022 surrounded by his loving family.

He was born on Aug. 30, 1934 in Ft. Wayne, son of the late Charles Laver and Nellie Dell (Karns)

Mr. Pence was a graduate of Columbia City High School class of 1952. He went on to attend Morehead State University where he received a full ride scholarship into their School of Music program. He graduated in 1956 with a B.A. in Music Education. While at Morehead State, Mr. Pence was in a quartet that toured around the state and was honored as official

"Kentucky Colonels" by the Governor. He would later go on to earn a M.Ed. degree and a Ed.S. degree from Indiana University. He served in the U.S. Army Reserves where he spent his service time performing with the U.S. Army Band.

After his service in the Army, he took a position with Shipshewana Schools in 1957. This move led him to meeting the love of his life, Martha Ann Prough. The two were married on June 7, 1958. They were married for 64 years. The couple had three sons, Randy, Terry and Mike. Together they also have 5 grandchildren and 9 great-grandchildren.

Mr. Pence worked as a Music Teacher and High School Principal in various locations around Indiana before they eventually settled in Sheridan. He took the position of Superintendent of Sheridan Community Schools and was later the Director of Transportation for Carmel and Danville Schools. He retired in 1994 and enjoyed serving in various volunteer opportunities in Sheridan. Most notably, Mr. Pence served as the statewide director for the AARP Safe Driver Program in Indiana. He was a member of the Sheridan United Methodist Church, where he enjoyed directing the choir. For the last decade he enjoyed his weekly volunteering gig in his granddaughters' kindergarten classroom.

Of all the things he has done throughout his lifetime, spending quality time with his family was always Mr. Pence's number one priority. He loved to travel with his family, study history, attend classic car shows and even collect a few of his own too. The entire family enjoyed many memory-making summers at Loon Lake, in Northern Indiana. More recently, Mr. Pence loved driving his golf cart with the great-grandchildren to get ice cream. He lived a life dedicated to the service of others: his country, community, church and, most of all, family. He will be greatly missed and always

Survivors include his wife Martha Ann (Prough) Pence; 2 sons Randy (Karen) D. Pence of Noblesville and Terry (Helena) L. Pence of California; 5 grandchildren Desiree' (Andrew) Pauley, Dr. Orey (Christy) Pence, Allie (Aaron) Deal, Elyse (Henry) Clark and Ian Pence; 9 great-grandchildren Logan Pauley, Cora Pauley, Lincoln Pauley, Leo Pauley, Luca Deal, Livi Deal, Tori Clark, Gabe Clark and Alex Clark; and many nieces and nephews.

He was preceded in death by his parents Charles Laver and Nellie Dell (Karns) Pence; son Mike E. Pence; 2 grandsons Richard Andrew 'Andy' Pence and Erik M. Pence; and brother Richard Pence.

Visitation is scheduled to be held from 4-7 p.m. on Friday, Dec. 2, 2022, at the Sheridan First United Methodist Church.

Funeral services are scheduled to take place at 1 p.m. on Saturday, Dec. 3, 2022, at the Sheridan First United Methodist Church, 207 E. 2nd St., Sheridan, with visitation scheduled to run from 12 p.m., noon until the time of service. Burial will follow at Crown View Cemetery in Sheridan, Indiana. The Rev. John Meunier will be officiating.

Memorial contributions may be presented to the Sheridan Fire Department or to the Sheridan First United Methodist Church.

Employment Opportunity

The Town of Sheridan, Indiana is seeking qualified applicants for the position of Street Superintendent. This position is a department head level position comprised of several upper-level management and leadership duties. Candidates should have knowledge, skill, and experience in leading, planning, controlling, and managing operations of municipal streets and public works. The full job description is available at www.sheridan.org.

The Town of Sheridan offers benefits of health, vision, and dental insurances along with pension and deferred compensation retirement programs. The salary range for this position is \$56,000 to \$58,000.

Interested applicants can submit a cover letter and resume to Todd Burtron at tburtron@taftlaw.com or via United State Postal Service to Town of Sheridan, 506 South Main Street, Sheridan, Indiana 46069 Attn: Street Department job posting. Please submit resumes no later than close of business on Friday, December 2, 2022.

TheTimes24-7.com

Meeting Notes

Hamilton County Council

Meeting Agenda -Wednesday, Dec. 7, 2022 Work Session at 5:30 p.m. in Conference

Room 1A; Regular Meeting at 7 p.m. in the Commissioners Courtroom

- 1. Call to Order
- 2. Roll Call
- 3. Note Presence of a Quorum by County Auditor & Secretary to Council
- 4. Invocation & Pledge of Allegiance: Steve Nation
- 5. Read and Approve Minutes
- A. November 2, 2022 6. Public Comments
- 7. Committee / Officer Reports
 - A. President
 - B. Vice President C. Highway
 - D. Finance
 - E. Personnel
 - F. Miscellaneous 8. Unfinished
- A. Council Procedural Rules 9. Tabled Business
- A. ARPA affordable housing \$2,500,000
- 10. New Business A. Approval of Vendor
- Claims B. Statement of Investment Policy,
- Objectives & Guidelines C. Interlocal Agreement City of Noblesville - Little Chicago Road Trail/Morse
- Reservoir D. 2023 Board Appointments
- 11. Additional Appropriations, Reductions and Transfers (open public hearing concerning additional appropriations)
- A. County General Fund 1000 requesting \$48,960; amount available for appropriation \$26,892,355
- a. Assessor 144 Amendments 2022 & 2023
- b. Auditor 144 Amendment 2023
- c. Clerk Transfer \$51,800
- d. Commissioners
- i. 144 Amendments
- 2022 & 2023
- ii. Additional \$48,960
- e. Community Corrections Transfer
- \$15,500 f. Court
- Administration 144 Amendment 2023
- g. ISS Transfer
- \$425,000
- h. Emergency Management Transfer \$15,452

- i. Prosecutor 144
- Amendments 2023 j. Sheriff
 - i. Transfers \$221,000 ii. 144 Amendments
- 2022 & 2023
- k. Treasurer 144
- Amendment 2022 & 2023
 - 1. Probation
 - i. 144 Amendment
- ii. Transfer \$20,200 B. Fund 1053
- **HCSWMD** Transfers \$6,105
- C. Fund 1119 Clerk Record Perpetuation Fund
- Transfer \$2,029.60 D. Fund 1122 Project
- Income Transfer \$34,000 E. Fund 1140 **Cumulative Courthouse**
- transfer \$60,000 F. Fund 1159 Health requesting \$8,000, amount available for appropriation

\$1,938,944 Ken Alexander

- a. Additional \$8,000 b. Transfer .05
- G. Fund 1179 Park Non Reverting Operating Transfer \$30,000
- H. Fund 1189 Recorder **Record Perpetuation** Fund requesting \$40,000, amount available for appropriation \$7,646,121 Amy Massillamany
- I. Fund 1219 Park & Recreation requesting \$265,000, amount available for appropriation \$2,393,738 - Steve
- Schwartz a. Additional
- \$265,000 b. Transfers (2)
- J. Fund 1222 PS Communications 144
- Amendment 2023 K. Grant Funds
- a. Fund 1040 AIP-36 appropriation \$4,714,000
- b. Fund 8275 93.354 Workforce Development CoAg appropriation \$244,598.15
- c. Fund 8288 93.354 Workforce Development CoAg appropriation
- d. Fund 8906 ICJI Grant transfer \$5,264.24

\$50,000

- e. Fund 8950 ARPA Transfer \$4,684,425.13
- f. Fund 9140 2021 DOC Court Recidivisim **Reduction Grant**
- appropriation \$68,117.02 g. Fund 9149 Shepherd's Center VASIA
- Grant appropriation \$7.94 h. Fund 9169
- Native Vegetation Grant appropriation \$3,000 i. Fund 9174 2022 Community Crossings
- Grant appropriation \$216,780.72
 - 12. Announcements
 - A. Sheriff B. Council Attorney
- C. Auditor



route available!

Early Wednesday morning newspaper delivery

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clean driving record. Send resume and vehicle information to jobs@thetimes24-7.com.

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Thanks for reading The Times, Hamilton County!

Odds and Ends from Israel Trip



TIM TIMMONS **Two Cents**

Let me repeat something I wrote earlier. Jet lag is

As of this writing, we have been home a little less than 24 hours. The clock and bright daylight tell me it's mid-afternoon, but my body tells me it's time for bed. In addition, my wife and I both feel like death eating a brick, a line I'm borrowing from an old friend. Don't know if it's that wonderful recirculated air we spent 14 hours breathing on Delta yesterday or what, but I'd have to start feeling a whole lot better before I could even say I feel

worse. Know what I mean? Anyways, this is my next-to-last scribbling on the pilgrimage to the Holy Land. And this one won't focus so much on any one aspect, but instead will offer a bunch of quick hits on a whole lot of tidbits. So without further ado, let's go.

ONE QUESTION we asked was why so many stories from the bible occurred inland? The Mediterranean is a beautiful area and we wondered why very few stories originated from there? The tour guide smiled and said things weren't a lot different back then. The rich lived on the coast and

everyone else lived inland.

Hmmm, the more things

the same!

change the more they stay

IF YOU THINK we a lot of roundabout in Indiana . . . what's the old saying . . . you ain't seen nothing yet. There are roundabouts EVERY-WHERE. And believe me when I tell vou that drivers have no fear. If we drove that way over here road rage would be worse.

SPEAKING OF driving, tour bus drivers (of which there are many in the Holy Land) can park tour buses in spots a Smart car would have trouble with.

MUCH worse.

WE ALL know from bible school how Jesus and his disciples traveled from village to village, almost completely on foot. Now that I've seen the hills, the rocks, the mountains that they had to go through, over and around . . . well, "impressive" is an understatement.

WE SPENT very little time in Tel Aviv, but I was surprised by the lack of smokers there. Not sure why I expected more. but there was little to no evidence. However, when we went to the markets in Jerusalem and Bethlehem, it was hard to find someone not smoking.

ANOTHER SUR-PRISE was how small the Jordan was. The White River is bigger.

WHEN WE were up

north in Tiberias on the banks of the Sea of Galilee, the tour guide told us that the sunrise over the sea and mountains would be spectacular. So the next morning, I waited on the deck watching . . . and watching . . . and in a little bit got a blanket because it was chilly. We were on the 8th floor of our hotel and I watched the street lights blink off as the sky began to lighten. The street sweeper looked small from that high up. The sky was a pale blue with hints of yellow and orange to the east. The smell from the eucalyptus trees was fresh and inviting. The closer the clock ticked to 6:15, the more the hills behind us began to take on definition. And then the big moment arrived, and the sun peeked over the horizon - DIRECTLY BEHIND THE HOTEL to our east.

FOOD? I found I like falafels – even after I found out what was in them. Basically, these are deep-fried balls (they look like hushpuppies) made from chickpeas and beans, all ground up. I also fell in love with schnitzel - a thinly sliced boneless chicken that's breaded. Yeah, I ate about as healthy there as I do here. Oh, and the stuffed tomato they served at breakfast. . . wow!

FOR HOLLYWOOD fans, we went by one of the cemeteries where the final scene from Schindler's List was filmed.

WHEN WE were walking through Jerusalem and went from sites of the Last Supper, the trial of Jesus, the crucifixion, the place where Abraham was going to sacrifice his son, the rising of Jesus on the third day and more, it begged the question: Is there one spot on earth that witnessed so many things of epic proportion in such close proximity?

JERUSALEM IS a city of just under 900,000. Just south of there is smaller Bethlehem with its population of around

75,000. These two cities used to be miles apart, but Jerusalem has grown to the south and Bethlehem has grown to the north and now it's hard to tell when you leave one and go into the other? Sound familiar Noblesville and Fishers?

NOT SURE about politics over there, but there was a definite anti-Russian sentiment in regard to the war on Ukraine. One bumper sticker read: Putin Khuylo. Being the intrepid journalist I am, I dove into learning what that meant (I googled it) and found out it has something to do with comparing the Russian leader to a body part.

ALONG THOSE lines, we asked our tour guide if missile strikes were of concern. He said they had not had any in a while and didn't think we needed to worry . . . unless Russia's aim is really off that day.

THE CHURCH of the Holy Sepulcher is maintained by six churches and represents nearly 2 billion people - almost a third of the world's people. The six are the Greek Orthodox, Roman Catholics, the church in Egypt, Armenians, Ethiopian Christians and Syrian Orthodox.

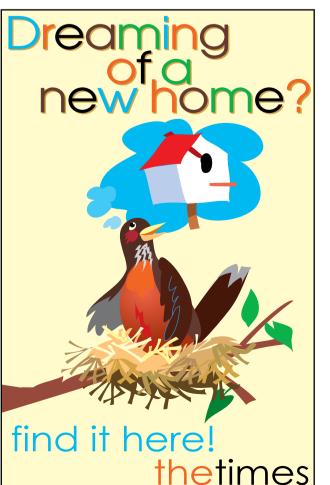
AND WHILE we are talking about Ethiopia, our tour guide said he is of the belief that the Ark of the Covenant may well be in Ethiopia in a church.

THE WEATHER was wonderful. I wore shorts on all the days that modest wear was not required. Temps were mostly in the 60s and 70s.

WHILE EATING

lunch at an outdoor market (we almost always ate lunch at outdoor markets) we heard a frantic woman screaming, and then another. The cause? A little boy had wandered away and his parents (I assume) could not find him. Suddenly, another woman came running up dragging what looked to be a 4- or 5-year-old by the hand. The boy, who looked scared to death, started crying as his mom rushed in and swooped him up. No interpreter was needed. Any parent watching could tell she was ready to hug him to death and then fan his little bottom.

Two cents, which is about how much Timmons said his columns are worth, appears periodically on Thursdays in The Times. Timmons is the chief executive officer of Sagamore News Media, the company that owns The Noblesville Times. He is also a proud Noblesville High School graduate and can be contacted at ttimmons@ thetimes24-7.com.





Natalie Merchant Comes to the Palladium, May 16

22 2 123 THE CENTER FOR THE PERFORMING ARTS SEASON SPONSOR 🔺 Allied Solutions

Singer-songwriter Natalie Merchant will visit the Center for the Performing Arts in May on a tour supporting her first full album of new material in nearly a decade.

An Evening with Natalie Merchant: Keep Your Courage Tour is set for 7:30 p.m. Tuesday, May 16, at the Palladium.

Tickets starting at \$55 will go on sale at 10 a.m. on Friday at the Palladium's Fifth Third Bank Box Office, online at TheCenterPresents. org and by phone at (317) 843-3800. The concert is part of the Faegre **Drinker Encore Series** and the 2022-2023 Center Presents Season, presented in partnership with Allied Solutions.

Merchant first gained public attention in the 1980s as front person for the alternative rock band 10,000 Maniacs. In 1995, she launched a solo career with the successful self-produced album Tigerlily, which sold over 5 million copies in the United States alone thanks to Top 40 singles "Carnival," "Wonder" and "Jealousy."

A series of acclaimed albums followed, starting with the platinumselling Ophelia in 1998

and continuing with explorations inspired by American and British folk music and literature.

In April, Nonesuch Records will release Keep Your Courage, Merchant's ninth solo studio album and first of new material since her self-titled release in 2014. The record features lush orchestration, two duets sung with vocalist Abena Koomson-Davis (Resistance Revival Chorus), contributions from the Celtic folk group Lúnasa and Syrian virtuoso clarinetist Kinan Azmeh, and horn arrangements by jazz trombonist Steve Davis.

About the Center for the Performing Arts:

The mission of the nonprofit Center for the Performing Arts is to engage and inspire the Indiana community through enriching arts experiences. Its campus in Carmel, Indiana, includes the 1,500-seat Palladium concert hall, the 500-seat Tarkington proscenium theater and the black box Studio Theater.

The Center presents and hosts hundreds of events each year, including the Center Presents performance series, featuring the best in classical, jazz, pop, rock, country, comedy and other



Natalie Merchant

Want **TO GO**?

What: An Evening with Natalie Merchant: Keep Your Courage Tour When: 7:30 p.m. on Tuesday, May 16 Where: The Palladium at the Center for the Performing Arts, 1 Carter Green, Carmel, IN 46032 Tickets: \$55 and up, on sale at 10 a.m. this Friday **Purchase and**

information: Online at TheCenterPresents.org; by phone (317) 843-3800; or by emailing Tickets@ TheCenterPresents.org

genres. Educational and experiential programming for all ages includes children's concerts and camps, book clubs, lectures, and classes in music and dance. The Center is home to the affiliated Great American Songbook Foundation and provides space and support services for six resident arts companies.

More information is available online at TheCenterPresents.org.

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PS&E and JAKKS Pacific Toys Tip Off Season of Giving With Annual Toy Distribution

For the 13th consecutive year, Pacers Sports & Entertainment (PS&E) and JAKKS Pacific Toys are teaming up to deliver toys this Holiday season to thousands of Hoosier children across Indiana, and this year the organizations are making a global impact.

The program, which once again tips off PS&E's annual Season of Giving delivered by Papa Johns, leverages the power of nearly a hundred community organizations to bring smiles to the faces of vulnerable children and their families.

This yearly tradition is made possible by JAKKS Pacific founder and Chief Executive Officer Stephen Berman and his long-standing friendship with Herb Simon, PS&E Chairman & CEO. Identifying a new and pressing need this year, moreover, the two men decided to expand the effort to deliver thousands of toys and apparel to families in the Ukraine displaced by the ongoing conflict.

Collaborating with the World Food Programme, former WFP Executive Director and current PS&E Vice-Chairman Jim Morris, and a series of Ukraine-based nonprofit partners, Berman and PS&E worked to ensure the program, which has impacted so many Hoosier children for more than a decade, could bring Holiday cheer to families devastated by war.



"We are truly excited, in addition to our annual toy donations we do with the Indiana Pacers every December, to be extending our ongoing partnership with the Indiana Pacers this year to include a toy donation through the World Food Programme to help families and children in the Ukraine this holiday season," said Berman.

"JAKKS has worked diligently to ensure we could help Ukrainians in a time of need. With the addition of our friends at Jerry Leigh and Next Level Apparel in this effort we are collectively providing toys, warm clothing and hopefully some much needed relief for the Ukrainians."

Since 2009, the partnership has resulted in hundreds of thousands of toys given away by hundreds of organizations around the state.

"Stephen Berman is continually looking to make a real impact in the lives of others, and his immense generosity has made the holidays memorable for so many families in Indiana and beyond," said Simon.

"This year, we are not



only able to take care of Hoosier children but those in Ukraine, as well, and it is a wonderful illustration of how he will always step up to help those in need."

This is not the first time the partners have pivoted to meet a specific need, as Berman and JAKKS Pacific has responded to children in Indiana and beyond during times of crises. Following the devastating tornado that ravaged Henryville in the spring of 2012, PS&E and JAKKS celebrated "Christmas In July" and sent more than 14,000 toys for distribution to local families in southern Indiana. JAKKS Pacific also expanded toy distribution to Orlando, Houston, and Miami in 2017 when families in those cities were impacted by severe hurricanes.

Toys are sorted and delivered to the local partners, who in turn distribute the toys to the families they serve in their communities. This year, PS&E has partnered with Nine13Logistics in Indianapolis, an offshoot of local nonprofit Nine-13sports, to deliver the toys to partners in central Indiana.

PS&E will host a series of in-person distribution events throughout the state in late November and December, events hosted by local nonprofits that bring together local officials, Pacers and Fever alumni and personalities, and other special guests. Additionally, the Pacers and NBA Commissioner Adam Silver will honor Berman on December 12 with an in-game presentation when the team takes on the Miami Heat at Gainbridge Fieldhouse.

The following is the schedule for this year's remaining in-person toy distributions:

- Dec. 2: 4:30 p.m.Boys & Girls Clubs of
 Fort Wayne (Fort Wayne)
 Dec, 6: 4 p.m. Elks
- Lodge (Rockville)
 Dec. 7: 4:30 p.m. –
 Richmond City Offices
- (Richmond)
 December 8: 4 p.m.
 Boys & Girls Club of

lo)
Additional information
will be provided prior to

White County (Monticel-

each local event.
Visit youtube.com/
watch?v=9C0P7kCoAE4to see a short video from
the toy distribution in
Odessa, Ukraine.

Purdue University to Require SAT, ACT Scores for 2024 Admissions

Purdue University announced on Tuesday that it will resume requiring SAT or ACT test scores for admissions applications, beginning with students who apply for Fall 2024 admission to Purdue. The resumption was recommended by university administration and endorsed by the board of trustees.

Purdue is making the announcement now so that current high school juniors can register for and schedule their exams and submit the test results with their applications. Purdue will begin accepting 2024 applications on Aug. 1, 2023.

Purdue has been "test flexible" since 2020 due to the COVID-19 pandemic, which prevented many students from having access to a testing site. For the last two years, Purdue has recommended but not required the test scores, and nearly three-fourths of applicants have provided them.

Purdue accepts SAT or ACT scores and has no preference on which test is taken. Students may report the best scores from across different tests on their admissions application.

"The evidence is clear that test scores provide essential information in a comprehensive admissions evaluation that enables us to ensure the optimal chance of success for each admitted student," said Kris Wong Davis, Purdue vice provost for enrollment management.

In September 2022, Purdue announced an all-time enrollment record. For Fall 2022, the average new student had a 3.74 GPA, an average SAT total of 1317 and an average ACT composite of 29.8. For Fall 2022, 82.4% of admitted students submitted either an SAT or ACT score.

Noah's Animal Hospitals Celebrate 40 Years of Veterinary Care

Noah's Animal Hospitals is celebrating 40 years as Central Indiana's largest group of privately owned veterinary clinics.

The first Noah's Animal Hospital was opened in December of 1982 at the 56th & Emerson location. That clinic was purchased from Dr. Howard Glass, who built the Glass Emerson Way Animal Hospital in 1969. At that time, it was considered the most state-of-the-art veterinary hospital in the state.

Since then, Dr. Mike Thomas, President & Owner of Noah's Animal Hospitals, has acquired or built 8 other veterinary practices and 2 emergency hospitals in Central Indiana. Locations include Greenfield, Speedway, Greenwood, Geist and Noblesville.

In 2017, Dr. Thomas learned that his mentor, Dr. Russ Chapin, was

wanting to retire. Even though his practice is located in Wheaton, Illinois, Dr. Thomas wanted to help – and so Noah's Animal Hospital at Wheaton opened in June of that year.

"It's incredibly difficult for veterinarians to own and operate a stand-alone practice these days – especially the past few years - let alone do so for 40 years. I think it's more important than ever that pet owners do their research and understand the value of a family owned, locally operated group of clinics like ours," Dr. Thomas said.

"Our motto has always been, 'The needs of the pet and the pet's family come first,' not a bottom-line dollar amount or quota."

For more information about Noah's Animal Hospitals, visit NoahsHospitals.com.

Indiana Department of Revenue Reminding Nonprofits about Tax Changes Coming in 2023

The Indiana Department of Revenue (DOR) is reminding nonprofit organizations about changes to how they file their annual report with the agency and how they will access sales tax exemption certificates beginning next year.

Earlier this year, the Indiana General Assembly passed new legislation revising the filing frequency for Nonprofit Organization's Annual Reports from annually to every five years.

After 2022, the due date for the new Form NP-20R, Nonprofit Organization's Report, is based on the last two digits of the organization's federal employer identification number (FEIN). Form NP-20R will be due on:

- May 15, 2024, if the organization does not have a FEIN or if the organization's FEIN ends in 00 through 24.
- May 15, 2025, if the organization's FEIN ends in 25 through 49.

- May 15, 2026, if the organization's FEIN ends in 50 through 74.
- May 15, 2027, if the organization's FEIN ends in 75 through 99.

After the date shown above, nonprofit organizations must file Form NP-20R by May 15 every fifth year.

Organizations will need to file a Nonprofit Organization's Annual Report for tax year 2021 in 2022 to qualify for the new filing frequency. This also applies to fiscal year filers whose tax years end before Aug. 1, 2022.

Note: Organizations will not need to file Form NP-20 in 2023 for the 2022 calendar year. In addition, fiscal year filers who file Form NP-20 for a fiscal year ending after July 31, 2022, will not need to file an NP-20 during the 2023 calendar year.

Nonprofits will still need to file Form IT-20NP, Indiana's Nonprofit Organization Unrelated Business Income Tax Return, for each year in which the organization has unrelated business income (as defined under Internal Revenue Code Section 513) of \$1,000 or more.

Beginning Jan. 1, 2023, nonprofit organizations should no longer use Indiana General Sales Tax Exemption Certificate (Form ST-105). Nonprofits will be required to utilize Form NP-1, Nonprofit Sales Tax Exemption Certificates. These forms will be available only through DOR's e-services portal, INTIME

INTIME.

Nonprofit organizations not currently registered for the portal will need to register on INTIME to create and access their exemption certificates as of Jan. 1.

Instructions on creating an INTIME logon are available in the INTIME User Guide, available at intime. dor.in.gov.

DOR is also reminding nonprofit organizations about the repeal of the

"30-day rule" for fundraisers. Until July 1, 2022, qualifying fundraisers lasting less than 30 days were exempt from sales tax.

Effective July 1, 2022, this rule was repealed and replaced with a different threshold. Once sales by a nonprofit organization reaches \$20,000, the organization is now required to collect state gross retail tax on sales for the remainder of the calendar year.

The new rule applies to all units operating under the organization's non-profit registration with DOR.

For more information, see the Nonprofit Tax Forms page or Sales Tax Information Bulletin #10 on DOR's website, dor. in.gov.

About the Indiana Department of Revenue:

The mission of DOR is to serve Indiana by administering tax laws in a fair, secure and efficient manner.

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Meeting Notes

Carmel Common Council

Monday, Dec. 5, 2022 at 6 p.m.

Meeting Agenda

Council Chambers, City

Hall, One Civic Square 1. Call to Order

2. Agenda Approval

3. Invocation 4. Pledge of Allegiance

5. Recognition of City Employees and Outstanding Citizens

6. Recognition of Persons Who Wish to Address the Council

7. Council and Mayoral Comments/Observations

8. Consent Agenda A. Approval of Min-

a. Nov. 21, 2022 Regular Meeting

B. Claims

a. General Claims -\$1,719,580.46 b. Retirement

\$102,105.97 and

\$102,105.97 9. Action on Mayoral

Vetoes 10. Committee Reports

A. Finance, Utilities and Rules Committee B. Land Use and Spe-

cial Studies Committee C. All reports designated by the Chair to qualify

for placement under this category. Other Reports -(at the first meeting of the

month specified below): A. Carmel Redevelopment Commission (Month-

B. Carmel Historic **Preservation Commission** (Quarterly - January, April, July, October)

C. Audit Committee (Bi-annual – May, Octo-

D. Redevelopment Authority (Bi-annual – April, October)

E. Carmel Cable and Telecommunications Commission (Bi-annual -April, October)

F. Economic Development Commission (Bi-annual – February, August)

G. Library Board (Annual – February) H. Ethics Board (Annu-

al – February) I. Public Art Commit-

tee (Annual - August) J. Parks Department

(Quarterly – February, May, August, November) K. Report from

the Mayor's Advisory Commission on Human Relations

L. Report on the Hamilton County Solid Waste Management District and the Household Hazardous

Waste Center

M. All reports designated by the Chair to qualify for placement under this category.

12. Old Business

A. Resolution CC-09-**19-22-02**: A Resolution of the Common Council of the City of Carmel, Indiana, Amending Resolution CC-12-21-20-04; **Sponsor(s):** Councilor(s) Aasen, Campbell, Finkam, Rider, and Worrell. Remains in the Finance, Utilities and Rules Committee.

a. Synopsis: Resolution amends prior Council Resolution approving 2021 Redevelopment District Bonds to add certain Palladium projects to the eligible project list.

B. Second Reading of Ordinance D-2657-22; An Ordinance of the Common Council of the City of Carmel, Indiana, Amending Chapter 2, Article 2, Section 25 of the Carmel City Code; **Sponsor(s)**: Councilor(s) Rider, Worrell, Aasen, Finkam, Nelson and Campbell. Remains in the Finance, Utilities and Rules Committee.

a. Synopsis: Amends the definition of "public art," and clarifies that only permanent public art acquisitions will be subject to review by the Carmel Public Art Advisory Committee.

13. Public Hearings A. First Reading of Ordinance D-2652-22; An Ordinance of the Common Council of the City of Carmel, Indiana, Authorizing and Approving and Additional Appropriation of Funds from the Parks and Recreation Non-Reverting Capital Fund (#103); **Sponsor(s):** Councilor(s) Worrell and Rider.

a. **Synopsis:** Appropriates \$104,394.45 to pay for additional expenses associated with the replacement of a culvert on the Monon Greenway

B. First Reading of Ordinance D-2653-22; An Ordinance of the Common Council of the City of Carmel, Indiana, Authorizing and Approving an Appropriation of Funds from the Operating Balance of the Motor Vehicle Highway Fund (Fund #201); Sponsor(s): Councilor(s) Rider,

Finkam and Aasen. a. **Synopsis:** Appropriates funds that were received from INDOT as Local Public Agency reimbursements.

C. First Reading of **Ordinance D-2654-22**; An Ordinance of the Common Council of the City of Carmel, Indiana, Authorizing and Approving an Additional Appropriation of Funds from the Storm Water Management Fund to the 2022 Storm Water Budget; Sponsor(s): Councilor(s) Rider, Finkam and Aasen.

a. **Synopsis:** This ordinance appropriates funds to the 2022 Storm Water Budget that were received from the Community **Development Block Grant** and Duke Energy in order to use the funds for storm water projects.

D. First Reading of Ordinance D-2655-22; An Ordinance of the Common Council of the City of Carmel, Indiana, Authorizing and Approving an Additional Appropriation of Funds from the Operating Balance of the General Fund to the 2022 Carmel Fire Department Budget; **Sponsor(s):** Councilor(s) Worrell and Rider.

a. **Synopsis:** This ordinance appropriates funds to the 2022 Carmel Fire Department budget that were received by the City as reimbursements for the performance of public safety functions at public events. It also appropriates funds received from FEMA grants, participation in the Indiana Task Force and the Hamilton County Community Opioid Prevention Efforts' Quick Response Team to the 2022 Carmel Fire Department Budget.

E. First Reading of Ordinance D-2658-22; An Ordinance of the Common Council of the City of Carmel, Indiana, Authorizing and Approving an Additional Appropriation of Funds from the General Fund #101 to the 2022 Carmel Police Department Budget; Sponsor(s): Councilor(s) Rider, Finkam and Aasen.

a. **Synopsis:** This ordinance appropriates funds into the Carmel Police Department's 2022 budget that were received from Carmel Clay Schools for the School Resource Officer program, as well as federal grant money received for the Department's participation in the DUI Task Force, Quick Response Team and the Click It to Live It program.

14. New Business

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A. Resolution CC-12-**05-22-10**: A Resolution of the Common Council of the City of Carmel, Indiana, Amending Resolution CC-04-18-22-01 Previously Adopted by the Council; **Sponsor:** Councilor Rider.

a. **Synopsis:** This resolution amends the prior Council Resolution amending and approving the Carmel Comprehensive

B. Resolution CC-12-**05-22-01**: A Resolution of the Common Council of the City of Carmel, Indiana, Approving a Transfer of Funds from the Grant Fund (Fund #900) into the Carmel Medical Escrow Fund (Fund #301), Parks and Recreation Extended School Enrichment Fund (Fund #108 - Department #1081 – Before & After School Care), the Parks and Recreation Non-Reverting Monon Center Operating Fund (Fund #109) and the General Fund (Fund #101); **Spon**sor(s): Councilor(s) Rider, Finkam and Aasen.

a. **Synopsis:** Transfers \$184,318.00 received from the Federal Emergency Management Agency ("FEMA") for the reimbursement of COVID-19 related expenditures from the Grant Fund (Fund #900) into various City funds.

C. Resolution CC-12-**05-22-02**: A Resolution of the Common Council of the City of Carmel, Indiana, Approving a Transfer of Funds Between the Grant Fund (CPD)(#900) and the General Fund (#101); **Sponsor(s):** Councilor(s) Rider, Finkam and Aasen.

a. **Synopsis:** Transfers \$31,851.76 from the Grant Fund (CPD)(#900) to the General Fund (#101) so that federal grant funds received for the Carmel Police Department's participation in the DUI Task Force, Quick Response Team and the Click It to Live It program can be used to pay overtime earned by officers who worked on the programs.

D. Resolution CC-12-**05-22-03**: A Resolution of the Common Council of the City of Carmel, Indiana, Approving a Transfer of Funds Between the Grant Fund (#900) and the Storm Water Management Fund (#250); **Sponsor(s):** Councilor(s) Rider, Finkam and Aasen.

a. Synopsis: Trans-

fers \$20,229.70 that was received from the Community Development Block Grant ("CDBG") for storm water infrastructure projects from the Grant Fund (#900) to the Storm Water Management Fund (#250).

E. Resolution CC-12-**05-22-04**: A Resolution of the Common Council of the City of Carmel, Indiana, Approving a Transfer of Funds Between the Grant Fund (#900) and the Motor Vehicle Highway Fund (#201); Sponsor(s): Councilor(s) Rider, Finkam and Aasen.

a. **Synopsis:** Transfers \$8,786.14 that was received for Local Public Agency reimbursements from the Indiana Department of Transportation from the Grant Fund (#900) to the Motor Vehicle Highway Fund (#201).

F. Resolution CC-12-**05-22-05**: A Resolution of the Common Council of the City of Carmel, Indiana, Approving a Transfer of Funds Between the Motor Vehicle Highway Fund (#201) and the Storm Water Management Fund (#250); **Sponsor(s):** Councilor(s) Rider, Finkam and

a. **Synopsis:** Transfers \$49.373.37 that was received as reimbursements from Duke Energy from the Motor Vehicle Highway Fund (#201) to the Storm Water Management Fund (#250).

G. Resolution CC-12-**05-22-06**: A Resolution of the Common Council of the City of Carmel, Indiana, Approving a Transfer of Funds Within the 2022 Motor Vehicle Highway Fund Engineering Department Budget; Sponsor(s): Councilor(s) Rider, Finkam and Aasen.

a. **Synopsis:** Transfers \$9,000 from the Software Maintenance Contracts line item into the Gasoline and Hardware line items within the 2022 Motor Vehicle Highway Fund Engineering Department Budget.

H. Resolution CC-12-**05-22-07**: A Resolution of the Common Council of the City of Carmel, Indiana, Approving a Transfer of Funds Within the 2022 Information & Communication System (ICS) Department Budget; **Sponsor(s):** Councilor(s) Rider, Finkam and Aasen.

a. Synopsis: Transfers \$322,000.00 to cover expenses incurred in various

line items within the 2022 Information & Communication System (ICS) Budget.

I. Resolution CC-12-05-22-08: A Resolution of the Common Council of the City of Carmel, Indiana, Approving a Transfer of Funds Within the 2022 Mayor's Budget; Sponsor(s): Councilor(s) Rider and Worrell.

a. Synopsis: Transfers \$55,500.00 to cover expenses incurred in various line items within the 2022 Mayor's Budget.

J. Resolution CC-12-**05-22-09**: A Resolution of the Common Council of the City of Carmel, Indiana, Approving a Transfer of Funds Between the Grant Fund (CFD) (#900) and the General Fund (#101); **Sponsor(s)**: Councilor(s) Worrell and

a. Synopsis: Transfers \$121,539,59 from the Grant Fund (CFD)(#900) to the General Fund (#101) so that reimbursements received from the Federal **Emergency Management** Agency can be used to pay overtime worked by CFD firefighters.

K. First Reading of Ordinance D-2659-22; An Ordinance of the Common Council of the City of Carmel, Indiana, Amending Chapter 2, Article 4, Section 2-148 of the Carmel City Code; Spon**sor(s):** Councilor(s) Rider, Finkam and Aasen.

a. **Synopsis:** Changes the name of the Non-Reverting Center Green Ice Rink Fund (Fund 922) to the Non-Reverting Carter Green Ice Rink Fund.

L. First Reading of **Ordinance D-2660-22**; An Ordinance of the Common Council of the City of Carmel, Indiana, Amending Chapter 2, Article 3, Division III, Sections 2-61(b) and 2-64(a) of the Carmel City Code; Sponsor(s): Councilor(s) Rider, Finkam and Aasen.

a. Synopsis: Ordinance amends the per diem paid to City employees who are travelling on City

15. Agenda Add-On

16. Other Business A. City Council Appointments

a. Carmel Audit Committee (Term Expires 1/1/24, two-year term); One appointment.

17. Announcements 18. Adjournment

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Indiana Chamber: Repairs Needed for Indiana's 'Leaking' **Workforce Pipeline**

By Whitney Downard

Indiana's workforce pipeline is leaky and in need of repair, according to the Indiana Chamber of Commerce. While businesses have a comfortable tax and regulatory environment, the state's poor educational attainment and lack of amenities hinders efforts to attract and retain businesses or employees.

"Yes, business climate is important and we're fortunate to be among the top states in that regard," said Jason Bearce, the chamber's vice president of education and workforce development, in a Tuesday press conference. "At one time, (that would) have been sufficient to attract that outside private sector investment but today - it's a must-have, but it's not sufficient in and of itself."

Indiana continually lags behind its peers in terms of workforce even as it tops the list in overall business climate. That unqualified workforce means that Indiana has twice as many open jobs as it does job seekers, according to a chamber report.

'We have been working vigorously to improve our tax climate, our business climate and our regulatory climate," said Kevin Brinegar, the chamber's president and CEO. "But where we haven't made the progress we need to make to stay... as competitive as possible is in our education and workforce rankings.'

Students not getting the education they need

Problems with the workforce pipeline start early, with the poor availability of quality preschool or childcare, according to the chamber. Coupled with continuing poor state test results compounded by pandemic-related learning

losses, huge swaths of students that do graduate high school leave with waivers — especially students of

"We're spending billions of dollars on our K-12 system and getting results that are not adequate to serve our economy in the future," Brinegar said. "We have a lot of employers who want to expand and diversify their hiring (with) talented African American and Hispanic students but the reality is this overall system is not producing very many of them."

Additionally, having 289 individual school districts doesn't serve students well, the chamber concluded. Over half, 54%, of corporations have less than 2,000 students and are too small to offer the appropriate coursework, putting them behind their peers academically.

The majority of the smallest districts, those with less than 1,000 students, don't even offer physics to students, Brinegar said.

In their report on the workforce pipeline, the chamber urged the General Assembly to establish a fund to incentivize merging districts in order to improve class offerings emphasizing "intentional career exploration" previously discussed by House Speaker Todd Huston.

Children with access to quality childcare and preschool perform better in school – this shortage could be alleviated by expanding existing program eligibility but would need to be coupled with higher wages for underpaid childcare workers. Just as importantly, those opportunities allow their parents to rejoin the workforce.

"We saw a lot of people pulled out of the workforce during the pandemic and the available data suggests that, to a large degree, is attributed to individuals not being able to find affordable or accessible childcare," Bearce said.

Indiana needs to increase the workforce pipeline by encouraging more Hoosiers – adults included – to pursue higher education, whether through a traditional four-year university or advanced certificate like welding. Brinegar suggested making college more accessible, and affordable, by auto-enrolling eligible students into the 21st Century Scholars Program and federal financial aid

programs. But perhaps due to Indiana's history as an agriculture- and manufacturing-intensive state, many Hoosiers may believe that a high school education is enough for a career. But, in reality, nearly all new jobs require further education.

"I think there's some wishful thinking... (that) students might not be going on to some sort of higher education but they're going to work – I wish I could say that's the case," Bearce said. "But the labor participation for students today who aren't going on to postsecondary (education is) on the decline. They're not working, they're not going to school and – in the long term - they're not employable."

Just over half of Indiana's high school graduates pursue a postsecondary education, 53% in 2020, which corresponds with the number of job openings left unfilled due to a lack of qualified applicants. In 2022, 74% of companies told the chamber they left jobs open because they couldn't find someone to fill the position



more likely to participate

in the workforce. Nearly

three-quarters, 72%, of

degree or higher work

diploma do.

working.

Hoosiers with a bachelor's

while just over half, 54%,

of those with a high school

Even worse, for those

thousands of students who

don't finish high school,

the majority aren't part

group, just 39% were

of the workforce. Of that

"If we could lift up the

skills of these individuals

(who have a high school

diploma or didn't finish

high school), we could

fill a lot of the open jobs

that we have right now,"

mistic about chances for

Both men seemed opti-

legislation addressing these

issues in the 2023 session,

noting that many lawmak-

of the shortages and their

ers were already aware

Brinegar said.

Graphic courtesy of Indiana Chamber of Commerce Report

Illustration of Indiana's "leaking" workforce pipeline.

- with 83% saying talent needs are a challenge.

Problems persist post-college

Even after receiving their degree, most educated Hoosiers choose to relocate elsewhere in the country - further exacerbating the leaking workforce pipeline.

Less than half of the 60,000-plus who do graduate from Indiana institutions stay in the state five years later. Two-in-five students, 40%, leave with-

in one year of graduation. "Those 23,000 lost graduates each year could go a long way towards addressing Indiana's talent shortages," the chamber report said. "Our graduate retention strategies must be enhanced and incentives for graduate retention should be seriously considered."

When the state first started making efforts to improve its post-secondary education attainment in 2012, 33% of Hoosiers had at least an associate's degree or high quality credential. A decade later, Indiana has improved to 48% but that means less than half of Hoosiers have that additional education.

Most states fare better than Indiana in their workforce pipeline – the state ranks 37th in the nation for education attainment. The U.S. average sits at nearly 52%, with some states as high as 61%.

Indiana will likely fall short of its goal to hit 60% before 2025 but Brinegar said that progress needed to be made regardless. Looking at current numbers, Hoosiers with higher levels of education are

importance.

But Bearce said the state "needed to put its money where its mouth is" and make investments to fix the workforce pipeline.

"We think that there are smart, targeted investments that the state can make that will spur additional investment from the private sector... (in) talent development and talent retention," Bearce said. "We don't believe that government alone can solve these problems."

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Hoosiers on WIC Permitted States Attack More Fruits, Vegetables in **Proposed Rule Changes**

By Leslie Bonilla Muñiz

More than 150,000 low-income Hoosier women — along with their infants and young children enrolled in a nationally-funded nutritional program could see a pandemic-era allotment increase for fruits and vegetables made permanent under program rule changes proposed this month.

Before Congress authorized the temporary bump in March 2021's American Rescue Plan Act, the Special Supplemental Nutrition Program for Women, Infants, and Children

- better known as WIC — allotted just \$9 worth of fruits and vegetables monthly for children and \$11 monthly for pregnant, postpartum and breastfeeding participants. Now, kids are eligible for \$24 per month, and adults can get \$43-\$47 a month.

Congress has extended the higher fresh foods benefits four times, through December 2022. But new program rule revisions from the U.S. Department of Agriculture would make it permanent.

A mom's perspective

"When WIC first rolled that out, it was game-changing," said Eva Bell, moms organizer for nonprofit Hoosier Action.

"You really don't have a lot of access to that stuff. Families in poverty really don't.'

Bell, who is a mother to three children, said she had participated in WIC on and off over a period of about 10 years. Children are only eligible until the age of five; hers have aged out. But the WIC benefits, she said, eased her stress as a low-income parent.

'When you're constantly like, 'I can't afford that vegetable,' or 'I can't afford to introduce this thing to my baby's diet,' ... you do feel some bit of shame and you do worry about: does this impact them developmentally?" Bell said.

"Not only was it a big deal to see my kids be on the track to building a thriving future, it also lifted a mental load [that] a lot of parents in poverty go through," she added. "Because we really do want to provide for our kids what everyone else's kids have."

About 153,000 Hoosiers participated in WIC in 2021, according to preliminary USDA data.

In addition to a permanent higher fruit and vegetable allotment, the proposed rule revisions also:

• Expand while grain

choices with the addition of quinoa, blue cornmeal and more.

- Add more non-dairy substitutions like soy-based yogurts and cheeses, and require that providers offer lactose-free milk.
- Recommend reducing or scrapping juice as an option, as part of an emphasis on whole fruits and vegetables.
- Broaden access to canned fish, legumes and more types of fruits and vegetables.
- Introduce more flexibility to infant formula requirements.

The changes incorporate recommendations from the National Academies of Science, Engineering, and Medicine and the 2020-2025 Dietary Guidelines for Americans.

The USDA said in a news release that the revisions would give WIC administrators — here, the Indiana Department of Health — "more flexibility to tailor the [food] packages to accommodate personal and cultural food preferences and special dietary needs" and give participants more variety and choices. The packages are monthly allowances meant to fill in nutritional gaps in participants' diets.

"These proposed changes will strengthen WIC

— already an incredibly powerful program - by ensuring it provides foods that reflect the latest nutrition science to support healthy eating and bright futures," said U.S. Agriculture Secretary Tom Vilsack.

IDOH didn't respond to a request for comment on the impact of the proposed revisions.

Anyone can give feedback on the proposals at regulations.gov until February 21.

"Especially in Indiana, where we have a problem with families being able to access food, access care — to get those things and stay on them — our state agencies can really learn something from WIC and what that success can actually mean for our state," Bell said, "... if we create easier pathways for families to get something as simple as fruits and vegetables on the table."

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Weaponized Wokeness

is under way to stop a Pennsylvania-based investment management company from imposing woke ideologies upon the business models of utility companies, potentially causing harm to investors and consumers.

"Once again, we're fighting the dangerous trend toward investment strategies that are designed not to maximize financial returns but rather to impose leftist social and economic agendas that otherwise could not win approval at the ballot box," Indiana Attorney General Rokita said.

This latest case involves a move by The Vanguard Group Inc. to seek renewal of a blanket authorization for acquisitions of voting securities of publicly traded utilities. When the Federal Energy Regulatory Commission granted that authorization in 2019, however, it did so on assurances from Vanguard that it would refrain from investing "for the purpose of managing" utility companies.

Vanguard also guaranteed that it would not seek to "exercise any control over the dayto-day management" of utility companies nor take any action "affecting the prices at which power is transmitted or sold."

Now, Vanguard's own public commitments and other statements have at the very least created the appearance that Vanguard has breached its promises to the commission by engaging in environmental activism and using its financial influence to manipulate the activities of the utility companies in its portfolio



Attorney General Todd Rokita

Vanguard has committed itself to the Net Zero Asset Managers Initiative and other climate-based alliances to get to net zero emissions. Given such activism, Vanguard cannot possibly have refrained from interfering with or exercising some measure of control or influence over these coaland gas-powered energy companies.

"So-called 'ESG investing' purports to be concerned with environmental, social, and governance issues," Rokita said. "The advocates of this approach claim their activism does not interfere with making money, but they are deliberately trying to mislead the public about their ploys to subvert the will of the people for the sake of 'progressive' politics."

Along with Utah Attorney General Sean Reyes, Rokita is leading a multistate effort to intervene in the Federal **Energy Regulatory** Commission's handling of this case.

"A hearing in this matter," Rokita said, "is warranted to determine the extent to which Vanguard has violated the 2019 authorization and whether granting Vanguard a blanket authorization is contrary to the public interest."





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UBETSY From Page A1



Photo courtesy of Sheridan Theatre Department

Sheridan Middle and High School students rehearse for Disney's "Frozen Jr." on stage Saturday and Sunday at the school auditorium in Sheridan.



Photo courtesy of Sheridan Theatre Department

Sheridan students Grace Pratt (left) as Young Elsa and Savanna Kirlin as Young Anna rehearse for Disney's "Frozen Jr." on stage Saturday and Sunday at the Sheridan Middle and High School Auditorium.

Meet THE CREW

Sound: Alma Mason Lights: Ruby Mason

Spotlights: Milton Kelshaw, Vanessa Xayasomloth **Set Crew:** Teddy Cooper, Cayden Fugate, Janielis Ruiz-Alvarado, Gavin Sutton, Gracie Stowers, Ethan Tullock, Koen Westermeier

Detail Paint Crew: Malia Alvarado, Melody Hensley, Izabella Keeler, Anna Knochel, Bella Stapleton Costume/Makeup Crew: Kailee Barnette, Willa Bowen, Jaiden Kelshaw, Sunny Nixon and Lacy Reed Base Paint Crew: Morgan Bowling, Zoe Coy, Machya Fosnight, Emma Gist, Koressa Kouns, Chloe Pettit, Damion Smith and Kemmy Smith

line with this show because we learned we'd need to do a winter musical toward the end of August, when we had already started the process of finding a musical to do in the spring," she said. The auditorium will be closed beginning in March for renovations. "We're very grateful for these renovations as we truly need it. So, we scrapped the spring musical idea and started looking at winter musicals."

Doublestein said the directors quickly decided that "Frozen Jr." would be a great fit as the show is familiar, fun, and they thought the students would enjoy it.

"As it turned out, they weren't just happy about it - they were thrilled," she said. "For many of them, Disney's 'Frozen' is a part of their childhood. (The 2013 movie, 'Frozen' was a computer-animated musical fantasy-comedy

loosely based on Hans Christian Andersen's fairy tale, "The Snow Queen.") "Being able to bring some of their favorite characters to life on stage is such a joy for them. We've had such fun preparing this show and can't wait to share it with audiences."

Doublestein said the show will be really fun for young theater patrons, who are invited to dress up like "Frozen Jr." characters. "My youngest daughter, almost 3, is so excited to wear her Elsa dress to the show and get her picture taken with Elsa the Queen," she said.

There were 35 students -- grades 6-12 -- cast in the show, with another 30 assigned backstage crew duties, plus five teachers on the production team (director Johnny McGinnis, music and associate directors Libby Doublestein and Gretchen Rafferty, choreographer Katie Carter, and stage manager



Photo courtesy of Sheridan Theatre Department

Sheridan students Lucy Cooper (front, from left) as Bulda, Savanna Kirlin as Young Anna, John Smith (back, from left) as King Agnarr and Grace Pratt as Young Elsa rehearse for Disney's "Frozen Jr." on stage Saturday and Sunday at the Sheridan Middle and High School Auditorium.



Photo courtesy of Sheridan Theatre Department

Sheridan student Bella Pappas portrays Elsa in Disney's "Frozen Jr." on stage Saturday and Sunday at the Sheridan Middle and High School Auditorium.

Sean Knochel.)

Doublestein said, "Students prepared a director-selected clip of a song from 'Frozen Jr.,' one of a few selected excerpts of the script, and a short dance routine." There were workshops (Aug. 30-31) to teach the song and dance and work on acting. Not all students who auditioned (on Sept. 1 with callbacks on Sept. 7) were cast in the show (which had its first read-through on Sept. 12 and rehearsals began on Sept. 19.) Students not cast or those not interested in acting but who were interested in working behind the scenes were invited to apply for stage crew positions and

were assigned a job duty. "Like casting all of our shows, we auditioned all interested students equally, bringing in outside judges to assist, and compared

scores in singing, acting, and dancing," said Doublestein, who is also director of Sheridan High School choirs and is assistant director of bands.

"With this show, we were fortunate to have such a great turnout of talented performers. We are so pleased with the performers, as they shine in the roles they portray," she said.

"A good portion of the students are veteran performers, and we also have many students who are new to the stage," Doublestein said. "It is wonderful to see them working together and learning from each other as they prepare for the show."

While there were no shows in 2020 during the pandemic, previous shows have included "Into the Woods Jr. in spring 2022, "Godspell" in spring 2021,



Photo courtesy of Sheridan Theatre Department

Sheridan students Emma Sutton (left) as Middle Anna and Cecelia-Ahlyne Cox as Middle Elsa rehearse Disney's "Frozen Jr." on stage Saturday and Sunday at the Sheridan Middle and High School Auditorium.

Want **TO GO**?

What: Sheridan Theatre Department presents Disney's "Frozen Jr." musical featuring grades 6-12.

When: 2 p.m. and 7 p.m. Saturday and 2 p.m. Sunday. Where: Sheridan Middle and High School Auditorium,

3030 W. 246th St., Sheridan. Use Door 15. **How much:** Online tickets are \$10, \$5 children ages 12 and under (plus fees) and walk-up tickets at the door are

\$12, \$7 children ages 12 and under. Reservations: Select your seats and purchase tickets at our.show/sheridanfrozen Live-stream tickets available

Saturday evening and Sunday afternoon. **Good to know:** Young patrons are invited to dress up as

characters from "Frozen Jr." and have their photos taken with the cast.

Meet THE CAST

Young Elsa: Grace Pratt

Young Anna: Savanna Kirlin

King Agnarr: John Smith Queen Iduna: Avery Hayden Pabbie: Mekhi Pena **Bulda:** Lucy Cooper Middle Anna: Emma Sutton Middle Elsa: Cecelia-Ahlyne Cox Bishop: Kaitlyn Earley Housekeeper: Amira Abrams **Butler:** Eli Stevens Handmaiden: Jasmine Pettit Cook: Scarlett Wittbrod **Anna:** Ella Owens Elsa: Bella Pappas Kristoff: Robert Bowen Sven: Devyn Pewarski-Klueber

Hans: Grant Ferren Steward: Zachary Bayless Duke of Weselton: Ayden Henley Olaf: Angel Cuautle Oaken: Chad Weaver

Meet THE ENSEMBLE

Townspeople: Suriaunna Birmingham, Kendall Chrisman, Kaitlyn Earley, Douglas Earley, Stephanie Hunt, Ruby Johnson, Ava Netherton, Ellie O'Banion, Kennedy Ritchie and Madison Traphagan

Castle Staff: Amira Abrams, Zachary Bayless, Jasmine

Pettit, Eli Stevens and Scarlett Wittbrod Snow Chorus: Elisabeth Henderson, Pearl Henderson,

Ava Palmer Hidden Folk: Zachary Bayless, Cecelia-Ahlyne Cox, Douglas Earley, John Smith, Eli Stevens and Emma Sutton **Summer Chorus:** Suriaunna Birmingham, Kendall Chrisman, Ruby Johnson, Savanna Kirlin, Ava Netherton, Ellie O'Banion, Grace Pratt, Madison Traphagan and

Oaken's Family: Amira Abrams, Avery Hayden, Stephanie Hunt, Jasmine Pettit and Kennedy Ritchie

"Elf The Musical Jr." in winter 2019, "Little Shop of Horrors" in spring 2019

Scarlett Wittbrod

Jr." in spring 2018.

Contact Betsy Reason at betsy@thetimes24-7.com

O TOURS

122 points, the second highest score recorded to win the state title and beat the reigning state champs by 31 points. The girls soccer team won its third state title in the past four years. The IHSAA Class 3A state champions finished this season with a 20-1 record after a 1-0 victory over Carmel at Carroll Stadium in Indianapolis.

"The Home for the Holidays Tour" is headlined by Santa Claus, who is joined by several city departments including the police, fire, street, engineering, utilities and parks vehicles as they make their way throughout Noblesville neighborhoods. Jensen previously

From Page A1

announced that the city identified six routes that cover the areas of Noblesville and one route – the city's downtown portion – will be the traditional parade route. The Traditional Downtown Parade Route will begin at the corner of 16th Street and Harrison Street and will travel south on 16th to Logan Street; west on Logan to 9th Street; north on 9th to Monument Street; and east on Monument to 16th

Street where it will end. "The downtown tour also includes not-forprofits and community groups," Jensen said. "We hope this will allow those who wish to see Santa in their neighborhood as well as those who wish to gather with friends and family downtown a perfect chance to do so. We are excited for Santa Claus to spread holiday cheer across No-

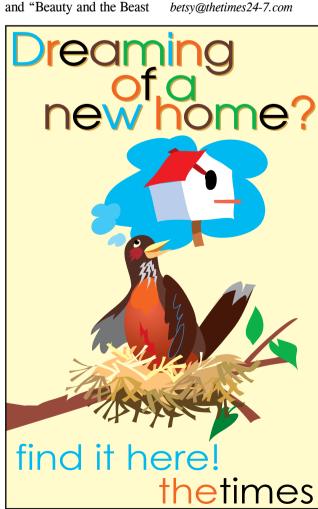
blesville this weekend." The "Home for the Holidays Tour" will be split by the White River. Four routes, including the traditional parade route, will be held east of the river on Saturday beginning at 9 a.m. Three routes west of the White River will be held this Sunday starting at 10 a.m.

Since several parade routes follow another, the city will provide a 30-minute notice before beginning a route. Once a parade route begins, the city's Twitter page (twitter. com/NoblesvilleIN) will

provide updates as the vehicles travel in real time to keep residents informed of their location. Residents interested in learning more about the Home for the Holidays Tour routes may visit cityofnoblesville.org/ SantaTour.

About the City of Noblesville:

Noblesville is the 10th largest city in Indiana, home to more than 69,600 residents, and the county seat in Hamilton County, Indiana. Just north of Indianapolis, the growing city is known for its nationally recognized public schools, extensive public park system, Hamilton Town Center, and the outdoor music venue Ruoff Music Center.



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Did You Know?

- •Clinton County was founded in 1830 by DeWitt Clinton.
- The county seat, Frankfort, contains an estimated 15,951 people and is 7.43 square miles.
- The 405.25 square mile county is inhabited by an estimated 33,224 individuals.
- Frankfort is home to the Frankfort Municipal Airport and is a junction for several rail lines.
- The county contains Frankfort Community Schools and Ivy Tech.

Got Words?

The junction railway and muncipal airport in Frankfort allow the county to connect to many different cities in the United States. What do you think are the benefits and drawbacks of transportation methods such as trains and planes?

Stumpers

- 1. How many educational institutes are located in the county?
- 2. What is the population density of the County?
 - 3. How old is Clinton County?
- 4. What percentage of land in the county is made up of Frankfort?

3. 188 Years 4. About 1.8% Answers: 2 Institutes 2. 81 people per square mile

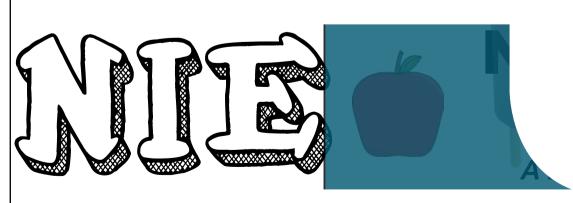
Word Scrambler

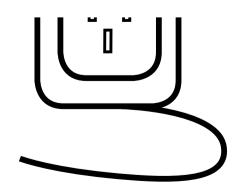
Unscramble the words below!

- 1. FROFARNKT
 - 2. ROITAPR
- 3. LNCOTIN CYONUT
 - 4. IALR LESIN
- 5. OARSNATITPNROT

4. Rail lines 5 Transportation Answers: 1. Frankfort 2. Airport 3. A Clinton County

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Thursday, Dec. 1, 2022 **A10**

Purdue Celebrates President Daniels' Decade at the Helm **During 'Mitchfest' Events**

Purdue University will hail President Mitch Daniels and the unprecedented impact of the Daniels Decade through a series of celebratory and stimulating public events during the first week of December

The Purdue Board of Trustees is inviting the campus and Greater Lafayette community to "MitchFest," activities that will include an outdoor campus festival on Dec. 2, a symposium on the freedom of inquiry on Dec. 5, and a Presidential Lecture Series conversation between former U.S. President George W. Bush and President Daniels on Dec. 6.

"Mitch has been a transformational leader for the university, and we want to send him out in style," said Mike Berghoff, Purdue trustees chairman. "Although he never likes the spotlight shined on him, President Daniels deserves to be recognized for all that he has done for our students, faculty, staff and the entire state of Indiana. MitchFest is just a small token of our collective appreciation with laughs, cheers and opportunities to once again exchange world-changing ideas with the faculty, staff, students, alumni and community members that President Daniels holds so dear."

The list of key accomplishments during the Daniels Decade individually through a series of steps have translated into a collective giant leap for Purdue, touching tens of thousands of students,



Mitch Daniels

faculty and staff, transforming higher education's landscape and demonstrating the vital role universities can play in fostering economic development and success at the local, state, national and global level.

- Advancing student affordability, fostered by a decade long tuition freeze and saving students and families over \$1 billion.
- Leading unprecedented enrollment growth.
- Setting new highs in fundraising, including the Ever True campaign, raising more than \$2.5 billion and initiating the ongoing annual Purdue Day of Giving.
- Expanding the university's land-grant mission through creation of Purdue Global and Purdue Polytechnic High Schools.
- Guiding over \$500 million in facility improvement projects, changing forever the way learning and research is delivered across campus.
- Championing university-led economic development and growth through major efforts such as Discovery Park District at Purdue.

"There is no other university leader like Mitch

Daniels. President Daniels built Purdue into the most consequential public university in the United States during the Daniels Decade," said Purdue President-elect Mung Chiang. "Our university hit all-time records in student access and success, in research and innovation, and in transformative growth. Mitch is also the most innovative president in America: affordability through tuition freeze, 21st century land-grant through Purdue Global, and economic growth in Indiana through entrepreneurship and Discovery Park District. No event can encompass all the impact he has had, and MitchFest is one of the many ways we will say 'thank you' to President Daniels."

Kicking off the weeklong MitchFest is a communitywide Mitch Streetfest, beginning at 1:30 p.m. Friday, Dec. 2, at the corner of State and Grant streets, complete with an appearance from the Purdue "All-American" Marching Band and Purdue Pete. Also planned are giveaways, cold-weather refreshments and opportunities for all to wish President Daniels well and take selfie-pictures with him on the front lawn of Purdue Memorial Union.

The symposium, "Freedom of Inquiry and the Advancement of Knowledge," is set for 6 p.m. Monday, Dec. 5, in Stewart Center's Fowler Hall. Steven Schultz, Purdue's general counsel, will moderate the event, which

is free and open to the public. Three leading free speech experts who will join Schultz on stage are:

• Keith Whittington, the William Nelson Cromwell Professor of Politics at Princeton University, who has written extensively on free speech, constitutional law, history and politics.

• Nadine Strossen, the John Marshall Harlan II Professor of Law, Emerita at the New York School of Law and former president of the American Civil Liberties Union.

• Glenn Loury, a Paulson Fellow at the Manhattan Institute and the Merton P. Stoltz Professor of Economics at Brown University.

• Former U. S. President Bush will share the stage with Daniels for the final Presidential Lecture Series event of Daniels' tenure at 6 p.m. Tuesday, Dec. 6, in Elliott Hall of Music. The free event, titled "A Conversation with George W. Bush," is

sold out. Co-sponsored by the College of Liberal Arts, the Presidential Lecture Series event features a discussion between Bush and Daniels on leadership in challenging times and the responsibilities of an informed citizenship. Daniels was President Bush's first budget director from 2001-03.

Other events with Purdue leadership and key staff; with alumni, community and state leaders; and with faculty are also planned as part of Mitch-Fest to celebrate the Daniels Decade of preeminent leadership.



State Rep. Mark Genda (R-Frankfort) (right) joins fellow House lawmakers in taking the oath of office during Organization Day on Tuesday, Nov. 22, 2022, at the Statehouse. Genda will serve House District 41 in the General Assembly, which includes portions of **Boone, Clinton, Montgomery and Tippecanoe counties.**

Genda Sworn in as New **State Representative** for House District 41

Mark Genda of Frankfort took the oath of office today to serve as state representative for House District 41.

Indiana Supreme Court Chief Justice Loretta H. Rush administered the oath to all House lawmakers during a swearing-in ceremony in the House Chamber of the Statehouse during Organization Day, the formal start to the 2023 legislative session.

"I'm excited to represent the voices and values of House District 41 at the Statehouse," Genda said. "I'm passionate about helping those in our community and across the state, and I look forward to building on Indiana's

successful track record."

Born and raised in Clinton County, he owns Genda Funeral Homes in Flora, Frankfort, Rossville and Mulberry, and Genda Rentals in Frankfort. He earned a degree from Worsham College of Mortuary Science after graduating from Frankfort High School, and he has been a licensed funeral director in the state of Indiana for 37 years.

Genda resides in Frankfort with his life partner, Erin, and is a member of St. Matthew United Methodist Church where he has held leadership roles.

Constituents can contact Genda by calling 800-382-9841 or emailing h41@ iga.in.gov.



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Thursday, Dec. 1, 2022

State Works to Advance Semiconductor Research

Governor Eric J. Holcomb and Secretary of Commerce Brad Chambers joined local officials and business executives last week in Odon to break ground on a new microelectronics campus at WestGate@Crane Technology Park that will power the growth of Indiana's semiconductor industry.

The \$84 million development, which has already attracted four semiconductor companies to the state, will leverage academic, corporate and defense partners to speed the re-shoring of semiconductor research and manufacturing in the U.S.

"Indiana's has a rich tradition of advanced manufacturing that continues to push new technologies and innovations forward," said Gov. Holcomb.

"Today's announcements solidify our Semiconductor Corridor strategy. With a growing microelectronics and CHIP industry, Indiana will be at the forefront of creating critical components to ensure both economic and national security."

"It is critical to our national security that innovations in microelectronics are homegrown," said Sec. Chambers.

"American leadership and ingenuity have changed the face of the globe for decades, and these investments in the Silicon Heartland will ensure that tradition continues well into the 21st century."

century." The new microelectronics campus, WestGate One, is a 10-acre public-private development that will create a hub for semiconductor excellence in the Indiana Uplands region, supporting technology innovation, talent development and infrastructure needs while fostering continued partnerships with the U.S. Department of Defense through the Naval Surface Warfare Center, Crane Division (NSWC Crane) to advance American-made microelec-

tronics. WestGate One, which is advancing with support from the nationally recognized Indiana Regional **Economic Acceleration** and Development Initiative (READI), has already secured four semiconductor companies - NHanced Semiconductors, which will anchor the development; Everspin Technologies; Trusted Semiconductor Solutions; and Reliable MicroSystems. Together, these companies plan to invest more than \$300 million in Indiana and create up to 549 new, specialized jobs in the coming years, advancing the verification, validation and production of critical microelectronics

components in the U.S. NHanced Semiconductors, an Illinois-based design and manufacturing innovator, will anchor the new campus, investing more than \$236 million to establish operations at WestGate One. The company will build out and equip 100,000 square feet to be the first U.S. fabrication facility (fab) built specifically for Advanced Packaging (AP). The fab will support NHanced's suite of AP solutions: 3D-ICs, silicon interposers, 2.5D, chiplets, additive silicon manufacturing, photonics, microfluidics and more. NHanced will lease the remaining space at WestGate One to other industry companies and partner with USTF to build microelectronics collaborations, investments and innovations throughout the campus.

NHanced expects to move into its new space in mid-2024 and create up to 413 new jobs by the end of 2028. New positions should offer average salaries exceeding 250% of the Daviess County average.

"We're eager to see the growth and impact of this



Gov. Eric Holcomb

exceptional venture," said Bob Patti, president of NHanced.

"There's potential for truly revolutionary collaboration among government, industry and Indiana's first class educational institutions. As a Rose-Hulman alumnus, I'm excited to create an Indiana career path for talented young engineers."

Everspin Technologies, a publicly-traded company based in Arizona, plans to establish a 10,000-squarefoot fabrication and R&D site at WestGate One. The new facility will allow the company to increase production and fulfillment of discrete and embedded Magnetoresistive RAM (MRAM), a specialized technology critical to next-generation defense applications. The company plans to begin its build out in 2023 and create up to 35 new, high-wage jobs by the end of 2027.

Trusted Semiconductor Solutions (TSS), which delivers high-reliability semiconductor and electronic assemblies, will invest more than \$34 million to establish operations at the new microelectronics campus. The Minnesota-based company will lease and equip 10,000 square feet to expand its operations, designing and delivering integrated circuits, radiation hardened products and electronic systems solutions for military and defense, space and industrial markets. The company, which expects to begin operating in Indiana in mid-2023, plans to create up to 40 new, high-wage jobs by the end of 2027.

Reliable MicroSystems, headquartered in Tennessee, will invest \$7.3 million to expand its operations to Indiana, establishing a presence at WestGate One. The company, which offers radiation effects modeling for large contractors, specializes in concept-to-foundry creation and maturation of high-reliability electronics for mission-critical applications. Reliable Microsystems plans to start its new operations in 2023 and create up to 61 new, high-wage jobs to support

its growth. "Today's announcement is the result of tremendous collaboration among many local, regional and state partners over the past decade," said Joe Carley, interim CEO of the Uplands Science and Technology Foundation (USTF), a nonprofit foundation established to lead the physical development and enhance the vitality of WestGate. "With the rise of our region's defense sector and NSWC Crane as a national leader in emerging technologies, Indiana Uplands is growing as a vibrant hub for high-tech innovation. We are delighted to welcome these companies to WestGate and look forward to the opportunities they provide for continued industry growth, highwage jobs and investment in the region."

Yesterday's announcement is the latest in a series of wins for Indiana's semiconductor industry. In May, the state announced a new Accelerating Microelectronics Production and Development (AMPD) taskforce to help companies in the semiconductor supply chain locate, innovate and produce in

Indiana. Soon after, Taiwan-based MediaTek announced plans to establish a new semiconductor design center in partnership with Purdue University, and in July, U.S.-based SkyWater Technology announced plans to establish operations in Indiana, building a \$1.8 billion semiconductor R&D and production facility in West Lafayette.

"In the past few years, we have all seen how global events can have an effect on our supply chains and our ability to get our hands on the goods and services we might need," said Dr. Angela Lewis, SES, technical director at NSWC Crane.

"It is NSWC Crane's job to get the fleet what they need for our nation's defense, when they need it, so having domestic microelectronics and semiconductor resources to call upon is critical to limiting microelectronics supply chain disruptions. NSWC Crane is a leader for innovation with microelectronics and has built a defense ecosystem here in the heartland with our partners, so this resource will certainly bolster our critical support for this defense requirement."

READI matching funds (up to \$10 million) are committed to support infrastructure needs for WestGate, accelerating this shovel-ready project that will transform Indiana's semiconductor industry, attract talent to the region and create high-paying, quality jobs for Hoosiers. The project is a key part of the Indiana Uplands region's strategic plan being led by Regional Opportunity Initiatives. The region was awarded \$30 million in READI matching funds to advance its vision, which includes accelerating new technologies and industries while bolstering economic and community prosperity.

"This semiconductor development represents a transformational investment in our region, and Daviess County is privileged to collaborate with IEDC, state and technology partners to support this critical innovation," said Bryant Niehoff, executive director of the Daviess County Economic Development Corporation

opment Corporation. Pending approval from the Indiana Economic **Development Corporation** (IEDC) board of directors, the IEDC, based on the company's job creation plans, will commit an investment in NHanced Semiconductors of up to \$10 million in the form of incentive-based tax credits and up to \$1 million in training grants. These tax credits are performance-based, meaning the company is eligible to claim incentives once Hoosiers are hired. The IEDC will also invest up to \$10 million in redevelopment tax credits, which provide an incentive for companies to invest in redevelopment and revitalization to improve the quality of place

within Indiana. Additionally, the IEDC will commit investments in Everspin Technologies of up to \$1.3 million in incentive-based tax credits and up to \$150,000 in training grants; in Trusted Semiconductor Solutions of up to \$1.4 million in incentive-based tax credits and up to \$150,000 in training grants; and in Reliable MicroSystems of up to \$1.7 million in incentive-based tax credits and up to \$150,000 in training grants based on the companies' job creation plans.

Daviess County will consider additional incentives to support the four companies and the development of WestGate One, which is being led by StrongBox and will be constructed in the Daviess County section of the tri-county certified technology park off U.S. 231.

Indiana Chamber Celebrates 100
Years at Annual Awards Dinner
The Indiana Chamber of award winners this year," thropic spirit, exceptional

Commerce held its 33rd Annual Awards Dinner tonight, which featured a look back at a century of achievements and honored the best in Hoosier business, government and community as the organization celebrated its 100th anniversary.

Presented by Anthem Blue Cross & Blue Shield, the Annual Awards Dinner recognized noteworthy Hoosiers making a difference, who took the stage at the Indiana Convention Center.

Three of the awards were announced earlier in the fall, while the Ogletree Deakins Business Leader of the Year was unveiled at the event. That honor belonged to Indiana Chamber President and CEO Kevin Brinegar.

A Bloomington native, Brinegar is celebrating his 30th year with the Indiana Chamber – with two decades at the helm – and will retire in early 2024. Brinegar has been honored with two Sagamore of the Wabash awards and has led Indiana Chamber efforts that have contributed to vastly improving Indiana's rankings in critical business climate and tax metrics during that time.

Furthermore, the Indiana Chamber has grown to become the second largest state chamber in the nation and expanded and diversified its programs and offerings to better serve the business community in his tenure.

"I was honored to be among these outstanding

shares Brinegar, who was nominated for the award by a longtime board member of the organization. "They are truly changing

"They are truly changing Indiana's business climate by enhancing the state's perception and making it a welcoming destination for more people in such meaningful ways."

The Birch Bayh-Richard Lugar Government Leader of the Year is Indiana Destination Development Corporation (IDDC) CEO and Secretary Elaine Bedel. A successful business owner, Bedel answered the call to serve the state several years ago. In her current role, she and the IDDC work to attract and retain talent, graduates and visitors. Positive momentum and emphasis raised to a new level in 2022 with the release of the "IN Indiana" marketing campaign.

Rupal Thanawala, longtime community advocate and CEO of tech and business advisory firm Trident Systems LLC in Fishers, is the NextEra Energy Resources Dynamic Leader of the Year. The company specializes in business strategy and digital transformation for supply chain and global financial compliance. Thanawala believes being a servant leader is her calling and she serves on various boards and positions geared toward assisting underrepresented

The 2022 Cummins Community of the Year is Columbus. Its robust business climate, philan-

groups.

thropic spirit, exceptional workforce and quality of life opportunities illustrate what a thriving place it is. It's punctuated by magnificent architecture, which makes it a destination for visitors and attraction for residents.

More information – including a press release, BizVoice® magazine story and award video – is available for each honoree at www.indianachamber. com/22awards.

The event followed the Indiana Chamber's annual board meeting, where Paul Perkins – president of Amatrol, Inc. – a Jeffersonville-based interactive technical education provider, was named the new chairman.

Perkins has long been engaged with the Indiana Chamber, not only through its board of directors, but its many workforce development initiatives and committees as well.

Last week, the Indiana Chamber also presented the 2022 Samuel C. Schlosser Volunteer of the Year award to three individuals who helped the organization better serve its members. They are Lisa Day, benefits and wellness specialist, HR Center of Excellence at Kimball International in Jasper; Mishawaka-based entrepreneur and philanthropist Larry Garatoni, CEO of Garatoni-Smith Family Foundation; and attorney Bonnie Martin, managing shareholder of the Ogletree Deakins Indianapolis office.



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Thursday, Dec. 1, 2022 **A12**

Diego Morales, Indiana's Next Elections Chief, Faces Vote Fraud Reports

By Leslie Bonilla Muñiz

Diego Morales might have easily clinched the Secretary of State race, but his future is clouded by allegations of 2018 voting improprieties reminiscent of another Indiana elections chief convicted of voter fraud.

Lawyers and election experts — including the special prosecutor who handled former Secretary of State Charlie White's case in 2012 — expressed doubt that Morales would face a legal challenge in conversations with the Indiana Capital Chronicle.

Political calculations, subjective residency rules, the staleness of the alleged acts, and differences between the two mens' circumstances complicate the issue, they said.

Any entity that took it up, for example, would face intense public scrutiny, and possibly the closed-door wrath of leading Republicans. The party dominates Indiana government bodies.

"Someone's got to come forward, even law enforcement, to pick it up and say, 'Hey, let's look into this.' If it doesn't get looked into, somebody can say so, to the judge in Hendricks County, via a request for special prosecutor," said Daniel Sigler, who served as one of three special prosecutors in White's case. The process is outlined in Indiana law.

But otherwise, he said, it's unlikely.

"Usually, law enforcement agencies stay away from those kinds of investigations unless they're asked or ordered to,' said Sigler, now retired. "[That] seems to be the way it happens — nobody wants to pick up the ball."

And there's not much time left on the clock for even those that would want to take up an investigation or legal action.

The five-year statute of limitations on the primary election would be up next May, and for the general election would be up next November.

What happened?

Five days before the General Election, the Indianapolis Star in an opinion column revealed that Morales appears to have lived in one county while voting in another, potentially violating the elections law he'll soon uphold.

Morales voted in Hendricks County twice in 2018 — in the May 8 primary and the November 6 general election – registered as the resident of a Plainfield condo. That year, he ran an unsuccessful campaign for the Republican nomination to Indiana's Fourth Congressional District, which includes none of Marion County.

But Morales and wife Sidonia Nicolae have owned a significantly larger house in Marion County since 2016, and have claimed a homestead deduction on the property since 2017, according to county auditor records. To qualify for that common tax break, a house must be its owner's primary place of residence.

Morales didn't respond to multiple requests for comment from the Capital Chronicle, but issued an earlier statement to The Associated Press on the allegation saying "The issue regarding my residency has been previously vetted in the media and no wrongdoing was discovered then and nothing new is being reported now. I followed all applicable state and federal election and property tax laws. This defamation and character assassination by replaying old news and attaching damaging headlines is reprehensible."

Like for any potential crime, anyone can file

a complaint with local law enforcement or a prosecutor - likely with Hendricks County Sheriff Brett Clark's office or Prosecutor Loren Delp or Indiana State Police.

Charges typically begin with investigation by a police agency, which presents evidence to a prosecutor, who then chooses whether to move forward with prosecution. Delp didn't respond to multiple requests for comment.

Big consequences for a

predecessor With the news of Morales' 2018 voting registration change and ballots cast came immediate comparisons to White, another Republican felled under similar circumstances.

Where people are making comparisons is that [White] was a troubled Republican candidate who campaigned on election integrity and ultimately was chased out of office," said Robert Dion, a political science professor at the University of Evansville. "And now years later, we have another troubled Republican candidate campaigning on election integrity."

The question is: what's going to happen to [Morales]? What would be the consequences?" asked Dion, who is a research associate with the nonpartisan Mike Downs Center for Indiana Politics.

White in 2009 was a Fishers Town Councilor running for secretary of state. He rented and then bought a townhouse outside of his council district, but changed the address on his voter registration records to his ex-wife's house, which was inside the council district. And he voted using that address in the May 2010 primaries.

A jury in 2012 convicted White of six out of seven felony counts, including submission of a fraudulent voter registration application, perjury regarding that registration change form, voting in another precinct and casting a fraudulent ballot.

The felony convictions automatically removed White from office, and then-Gov. Mitch Daniels, also a Republican, appointed an interim officeholder.

But White's actions, his successful candidacy and public scrutiny of both those factors occurred in the same year. Morales won office more than four years after casting the Hendricks County votes associated with his ill-fated congressional run.

A different deadline approaches

The Indiana Election Division could also play a role. Under Indiana code, a candidate, county party chair or state party chair can file a verified petition to request a recount, or contest the nomination or election of a state officer. That section of law doesn't apply to the governor or lieutenant governor.

That deadline is 14 days after election day: Tuesday at noon. And the division can reject the petition. Both Indiana Democratic Party Chair Mike Schmul and Democrat Secretary of State candidate Destiny Wells declined to comment on if they planned to file a verified petition.

In White's case, then-Indiana Democratic Party Chair Daniel Parker filed a verified petition for election contest with the division, according to court records. The Indiana Recount Commission, after holding a hearing and receiving evidence, declared White was eligible to run for secretary of state. The Marion County Circuit Court reversed the commission's decision, but the Indiana Supreme

Court reaffirmed it. Separately, the Hamilton County Prosecutor at the time petitioned for the appointment of a special prosecutor. A trial court appointed three, setting White on the path to his eventual criminal convictions. An appeals court later vacated three of his convictions, two of them vote-related because they constituted double jeopardy.

Not simple Several lawyers and elections professionals cautioned that Morales circumstances aren't clear-cut. If it is taken up, any results will depend on the specific facts of his situation — which could require things like mortgage applications, utility billing, cell phone records and more — and the nuances of Indiana code.

For example, the burden of proof in a dispute over residency rests on whoever's challenging it. And Indiana law seems subjective in terms of residency.

Former Indiana House Speaker Brian Bosma – also an attorney — said the issue of residency goes back to the famed 1988 case involving whether Democrat Secretary of State Evan Bayh was allowed to run for governor.

Bayh's case was about residency in terms of a qualification to run for office, but many of the same concepts are instilled in Indiana's election statutes in terms of where to register to vote.

To qualify constitutionally to hold office, Bayh was required to have been a resident of Indiana from November 1983 to November 1988. However, for sixteen months during that time he lived in Washington, D.C. while working as a lawyer.

The case eventually worked its way to the Indiana Supreme Court, which essentially ruled

that a person's residency is where they intend for it

"That ruling makes all these cases hard to prove," Bosma said.

What now? Bosma didn't comment specifically on the details of Morales' circumstances, but noted the irony in Morales moving to an apartment in Hendricks County for his run for Congress. That's because a person doesn't have to live in a congressional

district to run for it. That isn't the case for state House and Senate seats: "We've had legislative candidates on both sides essentially rent a broom closet to run,' Bosma said.

In addition to the disincentives that exist for Hoosier police agencies and prosecutors, comes the will of the people: Hoosier voters overwhelmingly supported Morales on November 8.

Reports on his 2018 registration and votes were published days prior, in addition to months worth of controversies. Morales won 54% of the vote, while Democrat Wells earned 40% and Libertarian Jeff Maurer notched nearly 6%, according to Indiana Election Division results.

"This story made the news around the state, and voters more or less ignored it," Dion said. 'We didn't see the political consequences that people thought it might [have]."

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