

▶ TODAY'S VERSE

Psalms 1:1-3 Blessed is the man that walketh not in the counsel of the ungodly, nor standeth in the way of sinners, nor sitteth in the seat of the scornful. But his delight is in the law of the LORD; and in his law doth he meditate day and night. And he shall be like a tree planted by the rivers of water, that bringeth forth his fruit in his season; his leaf also shall not wither; and whatsoever he doeth shall prosper.



▶ FACES OF HAMILTON COUNTY

People who call our community their own.

What makes Louise Whitaker smile? "Seeing my kids happy," said the then 36-year-old Carmel resident. She and her husband, Jon, have two young sons. She stopped working and became a stay-at-home mom when she had her first "kiddo." Best times with her family? "I love taking my kids to the Monon Community Center (in Carmel). We have a great time there in the kids zone." She was found in 2019 working at Indy Kids Sale, a public kids consignment sale at Finch Creek Fieldhouse in Noblesville. Today's feature is a look back at one of The Times' previous Faces of Hamilton County. "I am part of the staff here at Indy Kids Sale, and I'm helping out shoppers find stuff after they've bought it with their big-ticket tags," she said in 2019. Louise was born and raised in Indianapolis and graduated from Hanover College. She was in community mental health as a therapist in schools. "I've always loved children and loved kids stuff. So this (kids sale) was an opportunity that I saw to get more involved ... After consigning and volunteering, I decided I wanted to be part of the sale more." Is Louise named after anyone? "It's a family name," she said. The 2023 Indy Kids Sale is open free to the public from 9 a.m. to 8 p.m. today and 9 a.m. to 1 p.m. Saturday (half-price day) at Finch Creek Fieldhouse on Boden Road in Noblesville.

And **Another Thing...**

1. Gov. Holcomb directs flags to be flown at half-staff in honor of Korean War veteran

Governor Eric J. Holcomb is directing flags to be flown at half-staff in Johnson County in honor of Korean War veteran Sgt. Charles Garrigus, Jr. The war veteran's remains were identified more than 70 years after Dec. 1, 1950 when he was first reported missing in action. Flags should be flown at half-staff in Johnson County from sunrise to sunset on Friday, March 10. Gov. Holcomb is asking businesses and residents in Johnson County to lower their flags to half-staff.

2. Spring Out Of Winter

Beginning Saturday night, Sunday morning, remember to set your clocks forward an hour. Daylight Savings Time may be annoying and rough, but it does signal that we will be looking forward to better weather, cookouts, outdoor sports, and family fun!

The TIMES

Hamilton County's Own Daily Newspaper

NOBLESVILLE, INDIANA

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Photo courtesy of Rob Slaven and Indy Ghost Light Photography

Hyperion Players' Kristin Hilger (from left), Aaron Henze, Adam Fike and Haley Glickman make up the cast of "God of Carnage," which is on stage Friday through Sunday at The Switch Theatre at Ji-Eun Lee Music Academy in Fishers. For info, visit tps://hyperionplayers.com
The Hyperion Players - A new theatre in Hamilton County, Indiana. hyperionplayers.com

Big 10, Live Music, Theater, Comedy, School Fundraiser



BETSY REASON
Columnist

Enjoy watching basketball, community theater, take in live music, support local schools, watch a school play, and more among the 25 things to do this weekend and beyond in this list by The Times:

1. Attend the Purdue Big Ten Tournament Watch Party at noon today and the IU Big Ten Tournament at 9 p.m. today at Grand Junction Brewing Co. in Westfield.
2. Support Noblesville Schools by attending Noblesville Schools Education Foundation's Miller-Palooza 6 p.m. to 11 p.m. today at the Embassy Suites in Noblesville, with \$125 tickets, sponsorships available, dress casual Noblesville school

spirit, and featuring Dueling Pianos from Felix and Fingers. Tickets are available until noon today at <https://www.noblesvilleschoolseducationfoundation.org/>. For information, email adriann_young@nobl.k12.in.us

3. Get your tickets for Noblesville High School Thespians' "Mrs. Packard" play, based on historical events of a wife whose minister husband had her committed to an insane asylum in 1861, onstage at 7 p.m. today and Saturday at NHS Auditorium, with \$10 general admission tickets for sale at the door and online at nhstheatreats.weebly.com/

4. Join the Nefarious Noblesville Ghost Walk 7 p.m. to 8:45 p.m. today by unseenpress.com in downtown Noblesville, with tickets at the website.

5. Watch Agatha Christie's "Murder on the Orient Express" at 7 p.m. today and continuing through March 25 at Booth Tarkington Civic Theatre in Carmel, with reservations at civictheatre.org.

6. Enjoy live music with The Dead Squirrels at 7 p.m. today at Primeval Brewing in downtown Noblesville. Sam King on Saturday and St. Patrick's Day Music with Rusty Musket with Celtic folk songs, old sea shanties and Irish tunes at 7 p.m. March 17, plus Primeval opens early at noon on St.

Patrick's Day. Also, Celtic Rain on March 18. Hill and Oaks on March 24, John Beatrice on March 25, Craig Thurston on March 31.

7. Enjoy live music with Living Proof tonight at Britton Tavern in Fishers; Jai Baker at 8 p.m. today and Anneliese & Ali on 8 p.m. Saturday at Parks Place Pub in Fishers. Enjoy live music at Grindstone Public House in Noblesville, featuring John Gilmore on Saturday, Craig Thurston on March 16 (the first and third Thursdays), and Jeff Brown on March 18.

8. Hyperion Players presents "God of Carnage" play, directed by Noblesville's Nicole Amsler, 8 p.m. Friday and Saturday and 2 p.m. Sunday at The Switch Theatre at Ji-Eun Lee Music Academy in Fishers, with tickets at hyperionplayers.com/

9. Westfield Winter Farmers Market is 9 a.m. to noon Saturdays, through April 1 at West Fork Westfield Event Center on East 191st Street.

10. Shop the Winter Market & Craft Show 9 a.m. to 1 p.m. Saturday at Sheridan Elementary School.

11. Stroll the Atlanta Spring Vendor Market 10 a.m. to 3 p.m. Saturday at Earthly Endearments in Atlanta, Ind.

▶ See BETSY Page A5

Songbook Foundation To Host Free Public Screening Of New 'Music Man' Documentary

The Great American Songbook Foundation will host the Indiana premiere screening of a new public television documentary that draws heavily from its vast music archives.

Meredith Willson: America's Music Man is a profile of the composer, arranger, bandleader and playwright behind The Music Man, one of the most popular stage and film musicals of all time. The program debuted in February on Iowa PBS and soon will be available for broadcast by other PBS affiliates across the country. Key research and interviews were conducted at the

Songbook Library & Archives in Carmel, to which Willson's estate entrusted his personal papers, including correspondence and previously unseen early drafts of his best known works.

The free public event will take place Tuesday, April 11, at the Tarkington theater at the Center for the Performing Arts, with a display of archival items opening at 5:45 p.m. in the lobby, a conversation with the director at 6 p.m., and the screening of the 55-minute film starting at 7 p.m. Heartland Film and WFYI Public Media are partnering with the Foundation on the event,

which is part of the WFYI Live event series.

Free general admission tickets may be reserved online at The-Songbook.org/MWscreening or through the Center's Fifth Third Bank Box Office at Tickets@TheCenterPresents.org or (317) 843-3800.

The prescreening talk will feature writer, producer and director Tyler Brinegar of Iowa PBS, who visited the local archives last year to pore over files, scan images and conduct interviews.

"For a documentary film to have photos and letters and

sheets of music in his own handwriting, that's just invaluable," Brinegar said at the time. "If that stuff didn't exist, I think I would have been skeptical about doing this from the beginning ... Without it, we'd just have a Wikipedia page in film form."

Joining in the talk will be Professor of Musicology Dominic Broomfield-McHugh from the UK's University of Sheffield, who drew from the archives for his 2021 book The Big Parade: Meredith Willson's Musicals

▶ See SONGBOOK Page A5

▶ INSIDE TODAY

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▶ HONEST HOOSIER

Anyone else miss the days of Bob Knight, Gene Keady and Digger Phelps?



▶ TODAY'S QUOTE

"Always forgive your enemies; nothing annoys them so much."

-Oscar Wilde

▶ TODAY'S JOKE

Should you iron a 4-leaf clover? That's up to you. Do you want to press your luck?

▶ TODAY'S HEALTH TIP

Brush or rinse your teeth after eating sugary foods. Today's health tip was brought to you by Dr. John Roberts. Be sure to catch his column each week in The Times and online at www.thetimes24-7.com.



▶ OBITUARIES

None

The Times appreciates all our customers. Today, we'd like to personally thank **DAVE MARSH** for subscribing!



WTHR 7 DAY FORECAST

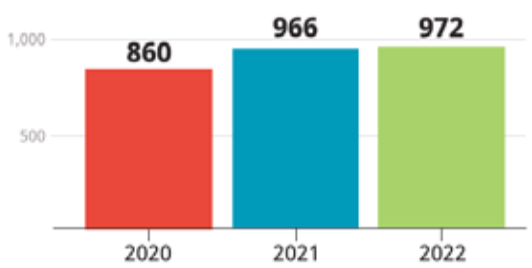
39/40 LIGHT RAIN SHOWERS	30/44 RAIN/SHOWERS LATE	33/40 AM RAIN/SHOW LATE	29/39 BLUSTERY SHOW SHOWERS LIKELY	23/38 PARTLY SUNNY	22/50 WETTER MONTHLY SUNNY	35/60 MILD
FRI	SAT	SUN	MON	TUE	WED	THU

2022 Motor Vehicle Crash And Safety Information

TOP CRASH LOCATIONS (2022)

US 31 & 236th Street
146th Street & Allisonville Road
146th Street & Hazel Dell Pkwy
SR 38 & Boden Road

CRASH REPORTS PROCESSED



Graphics courtesy of Hamilton County Sheriff's Department

In 2022, with the increased growth in Hamilton County, there was increased traffic on the roadways which inevitably can lead to an increased number of motor vehicle crashes. Some of the top reasons for the crashes in 2022 were distracted driving, speeding, following too closely, failure to yield, and speed too fast for weather conditions.

There are ways to curb crash numbers by following just a few simple strategies. Remember don't text and drive, don't drive intoxicated (there many safe ride options available), don't tailgate other vehicles, be mindful of your vehicle speed, and always wear your seatbelt.

CCPR Hosts Annual Barrier-Free Theatre Performance

Carmel Clay Parks & Recreation (CCPR) will hold its annual Barrier-Free Theatre performance in honor of National Disability Awareness Month. This year's performance, titled Find Your True Love, will be held at the Monon Community Center on March 18 at 6 p.m. and March 19 at 2 p.m. An American Sign Language interpreter will be provided for the Saturday show.

Barrier-Free Theatre is a form of drama therapy that empowers individuals with intellectual or developmental disabilities to create and perform original stories together. The entire creative process takes around eight months to complete.

"Our program has grown dramatically this year! We have an inclusive cast, crew, and directing team," said Sarah Fenster, CCPR Barrier-Free Theatre Director. "Over the last several months, cast members played with different topics, characters, and scenes that

resonated with them. The final performance will be a product of the many hours they spent collaborating, rehearsing, and memorizing."

Find Your True Love is a romantic comedy with a dash of drama. Join us for romance, love triangles, suspense, twists and so much more.

"The hope is that our community can learn more about the actors, hear their true voices, and walk away with a new understanding of their experiences," shared Fenster. "They've put a lot of pride and joy into this show. I'm sure the final performances will be sure to surprise and impress."

Tickets are \$12 each and are available for purchase online or in person at the Monon Community Center. Availability is limited.

For more information about Barrier-Free Theatre or adaptive programming, contact CCPR Inclusion Program Supervisor Kelvin Solares at ksolares@carmelclayparks.com.



Photo courtesy of The City of Westfield

Westfield Welcome To Host Third Annual Egg-Paw-Looza

Westfield Welcome is pleased to announce that Egg-Paw-Looza, presented by Centier Bank, returns to Asa Bales Park (205 W. Hoover Street) on Saturday, April 1st, from 11am until 2pm.

There will be professional pet portraits with the Easter bunny, pet-related vendors with treats and boutique items, food and beverage vendors, a pet bow-tie craft coordinated by the Westfield

High School Animal Club, and three dog egg hunts at 11:30am, 12:30pm, and 1:30pm. Each egg hunt will have eight "golden eggs" for dogs to find to win a prize basket with dog treats and toys. There will also be a Bark Box giveaway that attendees can enter to win at the event.

"This is such a fantastic event for a great cause," Community Events Coor-



inator Chelsea McCarty said. "It's an afternoon full of fun for families and their dogs!"

Tickets are \$5 per person; ages four and under must register for a free ticket. Pre-registration is encouraged but not required. Proceeds from

ticket sales will benefit the Indiana Canine Assistance Network (ICAN). ICAN is an accredited service dog training and placement program that provides safety, friendship, and independence for children and adults with disabilities. On-site donations will also be accepted.

Event and ticket information can be found here: westfieldwelcome.com/egg-paw-looza.

Invest Hamilton County State Of The Workforce Event



Invest Hamilton County, along with the Hamilton County Community Foundation (HCCF) and the OneZone, Noblesville and Westfield Chambers of Commerce are continuing a two-year educational series focused on connecting local businesses with subject matter experts and innovative solutions to today's talent challenges.

"We know good workforce decisions require good data and information. We are pleased to bring in a subject matter

expert in Ms. Woodson to have a conversation about workforce trends and how they apply at the local level," says Mike Thibideau, President & CEO of Invest Hamilton County.

The next workforce education series event will be the State of the Workforce breakfast on March 24th. The event features special guest, Mindi Woodson, senior vice president at Lightcast (formerly EMSI-Burning Glass). Woodson will speak to the challenges of the national labor market and how those same trends affect jobs in locally in Hamilton County. Attendees will also hear from

Carrie Lively, Executive Director of the County's new Career and Technical Education (CTE) district and engage with a panel of Hamilton County's local Chamber of Commerce

Executives. The goal is to see the big picture of how national trends are becoming (or not becoming) reality in Hamilton County, where employment is projected to grow and/or be challenged, and how our employer communities are adapting today.

"It's no secret that the labor market is changing, and we want to ensure that Hamilton County residents can get ahead of potential

roadblocks," said Tom Kilian Jr., president of Hamilton

County Community Foundation. "Our priority is keeping inclusive economic growth top-of-mind, and we're thrilled to partner with Invest Hamilton County and the Chambers on this much-needed informational session."

Registration for the March 24 breakfast, being held at the Bridgewater Club, is now available through Eventbrite. More information is available on Invest Hamilton County's website at <https://investhamilton-county.com/events>.

relax & enjoy

THE TIMES

St. Patrick's Day On The Rails

All aboard the St. Patrick's Day Express as passengers enjoy all things Irish. Nickel Plate Express will be offering both family and adult train rides on Friday, March 17 and Saturday, March 18.

The adult only ride will depart at 5 p.m. and 7 p.m. on March 17 from the historic Hobbs Depot located inside Forest Park in Noblesville. Enjoy a 90-minute ride, a selection of Irish drinks and a savory and sweet snack while you ride through the Northern Hamilton County countryside. Tickets for

the adult ride are \$54 per person with limited availability.

Family rides will run on March 18 at 1 p.m. and 3 p.m. The rides depart and return to Hobbs Depot.

These festive, 65-minute rides will include a cookie, non-alcoholic themed drink and a visit from a leprechaun. Tickets for the family ride range from \$28 to \$36 per person.

For information about the variety of NPX excursions - from St. Patrick's Day to special dining experiences visit: nickelplateexpress.com.

Thanks for reading The Times!

Sheridan Youth Assistance Program 2022 By The Numbers

107: The number of new youth who were referred to the Sheridan Youth Assistance Program in 2022. This is the highest number of new referrals in the program's history.

21%: The Youth Assistance Program serves over one-fifth of all students enrolled in Sheridan Community Schools.

395: The number of individuals who received gifts, boxes of food, and food gift cards through the Holiday Assistance program in partnership with Good Samaritan Network, MAMA's Cupboard and

Sheridan United Methodist Church.

190: The number of students that received school supplies through the Back to School Bash in partnership with Six Points Church, MAMA's Cupboard, and Sheridan United Methodist Church.

60: The number of students who received regular tutoring after school.

155: The number of students that were provided support to allow participation in recreational sports, school sports, music and other extra-curricular activities.

As Spring approaches the housing market is warming up!

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Charming 4 BR, 2.5 BA home is in popular Potters Woods. Hardwood throughout main level, family room with fireplace, kitchen with center island, new granite, finished basement, fenced parklike backyard, 3-car garage and so much more. BLC#21905032

26 Forest Bay Lane Cicero • \$695,000
SOLD!



Stately and well maintained brick 2-story, 2.24 acres with wooded backyard. 3 BR, 3 full and 2 1/2 baths, huge finished basement, 3-car garage, screened porch, access to lake. BLC#21896185

7123 Burlat Lane Noblesville • \$359,900
SOLD!



Over 3,000 square feet of living space in this beautiful home in Cherry Tree Meadows featuring 4 BR/2.5 BA office and loft. LVP Hardwoods on main level, fenced backyard with large deck. New roof! BLC#21902247

1999 N Harbour Drive Noblesville • \$379,900
PENDING



Pristine home situated in the heart of North Harbour on over half an acre (.65). Features include 4 BR, 2.5 BA and a stunning 22x15 sunroom. Lovely view of Harbour Trees Golf Course #7 across the street. BLC#21893242



Photo provided by Arizona Broadway Theatre

Gershwin's Timeless Melodies Sweep Audiences Away To Paris

The Tony Award winning and Grammy Award nominated musical romance *An American in Paris* makes its long-awaited Beef & Boards Dinner Theatre debut on March 30.

Beautifully based on the 1951 Academy Award winner for Best Picture that starred Gene Kelly and Leslie Caron, *An American in Paris* brings breathtaking dance and music to the stage. Jerry Mulligan, a young American soldier, is doing his best to make it as a painter in the bustling city of Paris following the end of World War II. But when Jerry meets Lise, a young Parisian shop girl with her own secret, his life becomes complicated.

The City of Light's streets become a dancefloor for the music of George and Ira Gershwin, including great tunes like "I Got Rhythm," "But Not for Me," "Shall We Dance," and "'S Wonderful." Of the impressive 11 Tony Award nominations it received, *An American in Paris* won four, including Best Orchestrations.

Jonathan Rose, seen on the Beef & Boards stage in Hello, Dolly! (Ambrose Kemper), Phantom (Philippe de Chandon), and Man of La Mancha (Jose), returns in the lead role of Jerry Mulligan.

Newcomer Sophie Aknin stars as Lise Dassin.

Austin Glen Jacobs, who has performed at Beef & Boards as Flotsam in The Little Mermaid and in the ensemble of Elf, The Musical, returns as Adam Hochberg, Jerry's friend and an injured veteran.

Filled with dance as well as romance, *An American in Paris* is both choreographed and directed by Ron Morgan, with musical direction by Terry Woods.

An American in Paris is on stage for 47 performances through May 14 in the intimate space of Beef & Boards Dinner Theatre. Tickets range from \$52.50 to \$79.50 and include Chef Larry Stoops' dinner buffet and select beverages.

To purchase tickets online, visit beefandboards.com. Tickets are also available by calling the Beef & Boards Dinner Theatre Box Office at 317.872.9664 anytime between 10 a.m. and 7 p.m. Tuesday through Sunday and from 10 a.m. to 5 p.m. Wednesdays. Discounts are available to groups of 20 or more; contact the Group Sales Department at 317.876.0503 for more details.

For more information, including complete show schedule, visit beefandboards.com

Want TO GO?

WHAT: An American in Paris
Music and Lyrics by George Gershwin and Ira Gershwin
Book by Craig Lucas

WHEN: March 30 - May 14, 2023
Weekday/Saturday Evenings

Doors open at 5:30 p.m.; Buffet closes at 7:30 p.m.; Show at 8 p.m.
March: 30, 31
April: 1, 4, 5, 6, 7, 8, 11, 13, 14, 15, 18, 20, 21, 22, 25, 27, 28, 29
May: 2, 4, 5, 6, 9, 11, 12, 13

Sunday (early) Evenings
Doors open at 4:45 p.m.; Buffet closes at 6:30 p.m.; Show at 7 p.m.
April: 2, 16, 23, 30
May: 7

Matinees
Doors open at 10:45 a.m.; Buffet closes at 12:30 p.m.; Show at 1 p.m.
April: 2, 5, 8, 12, 16, 19, 23, 26, 30
May: 3, 7, 10, 13, 14

WHO: Director / Choreographer Ron Morgan
Musical Director Terry Woods
Sound Design Daniel Hesselbrock
Scenic Designer Michael Layton
Costume Designer Kathy Henry
Lighting Designer Ryan Koharchik
Stage Manager Elizabeth Stark

Starring

Jonathan Rose as Jerry Mulligan
Sophie Aknin as Lise Dassin

Sarah Hund as Milo Davenport
Austin Glen Jacobs as Adam Hochberg
Ian Black as Henri Baurel
Tiffany Gilliam as Madame Baurel
Doug King as Monsieur Baurel
Sally Scharbrough as Olga/Madame Dutois
Ensemble: Joey Boos, Ella Bleu Bradford, Phillip Crawshaw, Holly Lauren Dayton, Josh McWhortor, Jennifer Preston, Holly Wilder

Understudies: Bradley Lowe, Deb Wims
WHERE: Beef & Boards Dinner Theatre
9301 Michigan Rd., Indianapolis, 46268

TICKETS: Available at beefandboards.com or by calling the box office 317.872.9664 (closed Mondays). Tickets range from \$52.50 to \$79.50 and include Chef Larry Stoops' dinner buffet, fruit & salad bar, and select beverages. Discounts are also available for groups of 20 or more. Call for details. Parking is free.

WEB SITE: For more information or show schedule, visit beefandboards.com

Young, Cardin Introduce Bill to Repeal Outdated Federal Excise Tax on Heavy Trucks and Trailers

Earlier this week, U.S. Senators Todd Young (R-Ind.) and Ben Cardin (D-Md.) introduced the Modern, Clean, and Safe Trucks Act of 2023. The bipartisan bill would repeal the federal excise tax (FET) on heavy trucks and trailers, which was established over 100 years ago to support efforts to pay for World War I.

Today, the 12% FET is the highest percentage excise tax levied on any product, and at the same time, it is an unpredictable and minimal source of revenue for the Highway Trust Fund. The tax also discourages private investment to modernize America's truck fleet with cleaner and safer trucks and trailers.

"It's time to repeal this outdated and onerous tax on our Hoosier truckers," said Senator Young. "Our bipartisan bill will open the floodgates to investment in safer and cleaner trucks and trailers that will benefit our economy and the environment."

"The current federal excise tax has become a barrier to our progress in encouraging cleaner and greener technology," said Senator Cardin. "I am proud to support tax policy that enables Maryland manufacturers to innovate and deploy cleaner and safer technologies in our trucking industry. Our legislation will spur growth and competitiveness while making our roads safer and less polluted."

The bill is supported by the American Trucking Associations, American Truck Dealers, and Zero Emission Transportation Association (ZETA).

"By moving to repeal this antiquated tax, Senators Cardin and Young are showing that they're serious about improving highway safety, reducing emissions, and creating

jobs," said ATA President and CEO Chris Spear. "The federal excise tax was created more than 100 years ago to help the nation win World War I. Eliminating it will help us win the 21st Century by getting rid of a barrier to putting safer, more environmentally friendly trucks on the road."

"The federal government wants heavy-duty trucks to be cleaner or emission free, but slaps a 12 percent tax on the newest, greenest trucks. If the goal is to reduce emissions, repealing the counterproductive FET is a good place to start," said Scott McCandless, ATD Chairman and President of McCandless Truck Center LLC of Aurora, Colo.

"The federal excise tax harms American truckers and fleet operators by inflating the cost of heavy-duty trucks and limiting access to the many economic and public health benefits that come with transportation electrification," said Albert Gore, executive director at ZETA.

"Medium and heavy-duty trucks account for 24% of all transportation carbon emissions in the United States but represent only 4% of vehicles on the road. It is time to accelerate our movement towards modernized transportation fleets, and we must enable our nation's fleet operators and truckers to join in this effort."

"Indiana truck dealers commend Senator Young for his leadership on this important legislation. Repealing the 106-year-old federal excise tax on heavy-duty trucks helps keep America competitive and is key to turning over an aging truck fleet," said Steve Bassett, Immediate Past Chairman of American Truck Dealers and dealer principal of General Truck Sales in Muncie, Ind.

Train Derailment Waste In Indiana OK On Dioxins

Indiana Gov. Eric Holcomb released third-party testing results from the East Palestine train derailment this week. He also issued the following statement:

"Pace Labs has completed and shared the full results of their third-party dioxin testing I had ordered and expedited last week. Initial samples were taken on Saturday morning, March 4, and testing began that same day at their Minneapolis laboratory.

These results indicate that the material tested does not contain any

harmful levels of dioxins when compared to acceptable levels established by the EPA. Furthermore, these results demonstrate that the site operator is lawfully permitted to dispose of that material at its site. We have informed the EPA and the site operator of these testing results.

We will have Pace Labs continue to test samples of any future loads that may arrive in Indiana from East Palestine to confirm that none of the material contains harmful levels of dioxins," Gov. Holcomb said.

PUBLIC NOTICES

NOTICE OF ADOPTION OF DECLARATORY RESOLUTION BY THE WESTFIELD REDEVELOPMENT COMMISSION AND OF A PUBLIC HEARING WITH RESPECT THERETO

Notice is hereby given that the Westfield Redevelopment Commission (the "Commission"), acting pursuant to IC 36-7-14, et seq. (the "Act"), on November 21, 2022, adopted a Declaratory Resolution (the "Declaratory Resolution") amending the Eastside Economic Development Area Plan to: (i) remove certain parcels of residential property from the Economic Development Area and the Eastside Allocation Area; and (ii) to provide that during any period of time that any parcels of property are assessed as residential property under the rules of the Indiana Department of Local Government Finance, such parcels shall not be considered part of the East Side Economic Development Area or the East Side Allocation Area.

Notice is hereby given that the Commission will conduct a public hearing on March 20, 2023, at 6:00 p.m., local time, at Westfield City Hall, 130 Penn Street, Westfield, Indiana, 46074, to receive and hear remonstrances and objections from all persons interested in or affected by the Declaratory Resolution and the proceedings pertaining thereto.

The Commission will determine the public utility and the benefit of the proposed Plan amendments. The maps and plats of the Eastside Economic Development Area and the Eastside Allocation Area have been prepared and, along with the Declaratory Resolution, can be inspected at the offices of the Department of Redevelopment, located at the 2728 East 171st Street, Westfield, Indiana 46074.

Dated this 9th day of March, 2023.

WESTFIELD REDEVELOPMENT COMMISSION
TL20180 3/10 1t hspaxlp

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Notice is hereby given that the Westfield Redevelopment Commission (the "Commission"), acting pursuant to IC 36-7-14, et seq. (the "Act"), on November 21, 2022, adopted a Declaratory Resolution (the "Declaratory Resolution") amending the Grand Junction Economic Development Area Plan to: (i) remove certain parcels of residential property from the Economic Development Area and the Grand Junction Allocation Area; and (ii) to provide that during any period of time that any parcels of property are assessed as residential property under the rules of the Indiana Department of Local Government Finance, such parcels shall not be considered part of the Grand Junction Economic Development Area or the Grand Junction Allocation Area.

Notice is hereby given that the Commission will conduct a public hearing on March 20, 2023, at 6:00 p.m., local time, at Westfield City Hall, 130 Penn Street, Westfield, Indiana, 46074, to receive and hear remonstrances and objections from all persons interested in or affected by the Declaratory Resolution and the proceedings pertaining thereto.

The Commission will determine the public utility and the benefit of the proposed Plan amendments. The maps and plats of the Grand Junction Economic Development Area and the Grand Junction Allocation Area have been prepared and, along with the Declaratory Resolution, can be inspected at the offices of the Department of Redevelopment, located at the 2728 East 171st Street, Westfield, Indiana 46074.

Dated this 9th day of March, 2023.

WESTFIELD REDEVELOPMENT COMMISSION
TL20181 3/10 1t hspaxlp

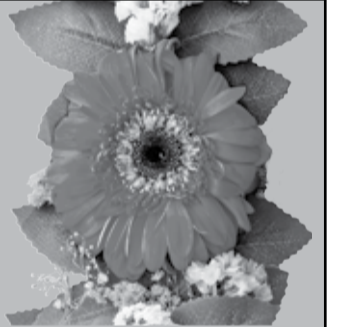
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Spring is in full bloom and bursting with color for you to explore at this year's Indianapolis Landscape Association

Feature Gardens! INDIANAPOLIS LANDSCAPE ASSOCIATION



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MARKETPLACE | EVENTS



Life without local news is like hearing crickets

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Unofficial Ranking Of Purdue Men's Basketball Championships



KENNY THOMPSON
Columnist

Time will tell where the 2023 Big Ten champion Purdue men's basketball team ranks among the school's 24 other title squads.

Purdue's 25 championships are the most in conference history, three more than Indiana and five better than Wisconsin and Ohio State.

Here's one man's rankings of the previous 24 Boilermaker Big Ten championship teams.

1969

Purdue won its first Big Ten championship in 29 years in impressive fashion, topping Illinois and Ohio State by four games. All-American guard Rick Mount's 33.7 scoring average boosted the Boilermakers to the national scoring championship at 94.8 points per game. Only an all-time great UCLA team, led by Lew Alcindor (later known as Kareem Abdul-Jabbar), stood between Purdue and a national championship.

1994

National Player of the Year Glenn Robinson led the nation at 30.3 points a game and scored the winning basket at Michigan that delivered the first of three consecutive outright Big Ten championships for the Boilermakers.

1988

Led by seniors Troy Lewis, Todd Mitchell and Everette Stephens, Purdue lived up to preseason expectations by rolling through the Big Ten at 16-2. The top-seeded Boilermakers routed Fairleigh Dickenson and Memphis State in South Bend, but their national championship dreams ended with a heart-breaking loss to Kansas State in the Sweet 16.

1932

Purdue's lone national

basketball championship to date was inspired by Big Ten scoring champion John Wooden, a three-time consensus All-American guard. To his dying day, Wooden never forgot the lone loss that season. A car accident on the way to Illinois left Wooden with an injured right hand. Purdue would avenge that 28-21 loss a month later and finish 17-1 overall.

2010

Seemingly on its way to Purdue's first No. 1 ranking and an elusive Final Four berth, Robbie Hummel's torn ACL at Minnesota dashed both of those dreams. The Boilermakers recovered enough to salvage a three-way tie with Ohio State and Michigan State.

2019

Jerry West Award winner Carsen Edwards and fellow sharpshooter Ryan Cline teamed up with role players Noel Eastern, Matt Haarms and Grady Eifert to earn a share of the Big Ten title with Michigan State. These Boilermakers came within a second of reaching the Final Four for the first time since 1980.

1930

The only season two all-time college basketball greats, John Wooden and Charles "Stretch" Murphy played together. The 6-7 Murphy and Wooden led Purdue to the first undefeated conference season since Minnesota in 1919. Murphy claimed the third of three consecutive consensus All-America honors, and was joined on the consensus team by Wooden.

1979

A three-way tie with eventual national champion Michigan State and Iowa earned the Boilermakers a berth ... in the NIT. At the time, only two teams per conference were allowed in the NCAA tournament, and the Hawkeyes' season sweep gave them the second nod. Future All-American center Joe Barry Carroll blossomed under first-year coach Lee Rose, leading the Big Ten at 23.8 points per game and second in rebounding at 10.1.

2017

An impressive front court of All-American Caleb Swanigan, 7-2 center Isaac Haas and Vincent Edwards powered the Boil-



ermakers to a two-game edge over Wisconsin and Maryland.

1987

One of several "what might have been" teams in the Keady era. Having wrapped up the Big Ten title, third-ranked Purdue was demolished at Michigan 104-68 on the final day of the season. Co-champion Indiana, instead of Purdue, was assigned to Indianapolis by the NCAA tournament committee to start its path toward a fifth national championship. Purdue was sent to Syracuse, N.Y. and lost in the second round to Florida.

1984

Picked to finish ninth in the then 10-team Big Ten, Purdue shared the championship with Illinois at 15-3. Jim Rowinski was named Big Ten Player of the Year and Gene Keady won his first national coach of the year award.

1995

Seniors Cuonzo Martin and Matt Waddell, fathers to current Boilermakers Chase Martin and Brian Waddell, plus future NBA All-Star center Brad Miller led Purdue to the first consecutive outright Big Ten titles in school history.

1996

Chad Austin, Brandon Brantley and Brad Miller spurred the Boilermakers to the championship by three games over Penn State and Indiana.

1940

Piggy Lambert's last Big Ten championship team topped Indiana by one game thanks to a comeback victory at Illinois on the final day. Fatefully, Lambert declined an invitation to the second annual NCAA tournament. The bid went to Indiana, which claimed the first of five national championships.

1938

"We won it the hard way," Piggy Lambert said after his team prevailed 42-39 at Northwestern to finish 18-2 overall and edge Wisconsin by one game at 10-2. Two-time consensus All-American Jewell Young wrapped up his second Big Ten scoring title.

1934

The smallest team by height in the Big Ten packed a scoring punch on the way to a 10-2 mark and a two-game edge over Wisconsin and Northwestern. Purdue set a Big Ten record with 512 points (nearly 43 points a game). Norman Cottom earned consensus All-America honors.

1928

The beginning of a golden era of Purdue basketball. Murphy helped the Boilermakers win at Minnesota in the season finale to match Indiana at 10-2 as well as identical 15-2 overall records.

1926

All-American forward George Spradling won his second Big Ten scoring title while leading the Boilermakers to a share of the championship at 8-4 with Indiana, Michigan and Iowa.

1935

A victory at Northwestern on the final day gave the Boilermakers a tie with Illinois and Wisconsin at 9-3. Forward Bob Kessler earned first-team All-Big Ten honors.

1936

Purdue rallied from a 13-point halftime deficit at Michigan, earning a share of the title with Indiana at 11-1 thanks to a pair of free throws from Kessler to claim a 38-37 victory. Kessler earned consensus

All-America honors.

1921

The first of Piggy Lambert's 11 Big Ten championship teams were led by All-American guards Donald White and Ray Miller. White led the Big Ten in scoring, and the Boilermakers shared the title with Michigan and Wisconsin at 8-4.

1922

The first outright Big Ten championship team once again was led by Miller. The Boilermakers went 8-1 in conference play and 15-3 overall.

1912

Undefeated in Big Ten play, Purdue ended up with a share of the championship with Wisconsin despite playing two fewer conference games. Center Ed McVaugh and guard Karp Stockton earned first-team All-Big Ten honors.

1911

The first of many outstanding big men, All-Big Ten center David Charters, led Purdue to its first league title.

News and thoughts

Hopefully, Purdue junior center Zach Edey's family home in Canada has room for all the honors coming his way.

Edey became the first Boilermaker since Glenn Robinson in 1994 to claim national player of the year honors when The Sporting News made their announcement Wednesday. Earlier, Edey was named first-team All-America. The Sporting News is one of four organizations recognized by the NCAA to determine consensus All-America honors.

On Tuesday, Edey became Purdue's fifth conference-awarded Big Ten Player of the Year. He joins the late Caleb Swanigan (2017), JaJuan Johnson (2011), Robinson (1994) and Steve Scheffler (1990).

Edey and Michigan's Chris Webber are the only two Big Ten players in the past 30 years to have at least 600 points, 350 rebounds and 50 blocked shots in a season. Edey goes into the postseason averaging 21.9 points, 12.8 rebounds and a national-best 23 double-doubles.

He's only the second player in Big Ten history to

lead the league in scoring, rebounding and field goal percentage (.611). The other was Ohio State's Gary Bradds in 1963-64. ...

The Big Ten coaches and media got it right with Edey and Indiana's Jalen Hood-Schifino winning Freshman of the Year honors. As for coach of the year, not so much.

Just because Northwestern wasn't its usual conference road kill doesn't mean Chris Collins did the best coaching job. The honor should have gone to Matt Painter for winning a championship by three games after being picked to finish fifth or sixth in the preseason.

A 15-5 Big Ten record after losing an NBA lottery pick (Jaden Ivey), an All-American big man (Trevion Williams), its best 3-point shooter (Sasha Stefanovic) and a four-year regular (Eric Hunter)? Winning a championship with an all-freshman backcourt of Braden Smith and Fletcher Loyer? No one saw this coming.

Smith was selected to the Big Ten All-Freshman team, and Loyer claimed honorable mention all-conference honors.

Smith, the 2022 Indiana Mr. Basketball from Westfield, averages 10 points, 4.2 assists and 4.3 rebounds per game. He is the first Purdue player since Troy Lewis in 1987-88 to average those numbers.

Loyer's 11.6 scoring average and 54 3-pointers rank fourth among Big Ten freshmen. ...

USA Today ranks Painter atop the list of college basketball's most underpaid head coaches.

"In terms of pure bang for your buck in men's college basketball, it's hard to top the return on investment Purdue has found in longtime coach Matt Painter," writer Paul Myerberg states.

Painter's reported total compensation of \$3.58 million for 2022-23 ranks 21st nationally and sixth in the Big Ten. Entering the Big Ten tournament, Painter owns a 408-197 record with 14 NCAA Tournament appearances and four Big Ten regular season titles.

-Kenny Thompson is the former sports editor for the Lafayette Journal & Courier and an award-winning journalist. He has covered Purdue athletics for many years.

My Truth, By The Numbers



DICK WOLFSIE
Funny Bone

After my 76th birthday this past week, I decided to let it all out. It's about time people know who I really am. Here are just some of my peculiarities and idiosyncrasies. Email me the numbers you can relate to:
(Wolfsie@aol.com)

1. I prefer baked beans cold.
2. I buy two-piece pajama sets and throw away the top. I wear the bottoms with a t-shirt.
3. I always mix cereals, like corn flakes with Rice Krispies. In fact, I mix everything. I once mixed ketchup and mayo and I tried to tell people I invented Russian dressing. But George Santos beat me to it.
4. I like leftover Chinese food and I always eat it cold (sometimes with baked beans.)
5. I always go to bed with my socks on. But in the morning, I can't find them.
6. When I ask for a to-go box in a restaurant, three out of four times I leave without it.

7. I can't write my humor column if I know there are dirty dishes in the kitchen sink.

8. After 50 years as a writer, I still hunt and peck on the keyboard.

9. I own 25 pairs of underwear, but I am compelled to do a load of wash when only six are in the laundry basket.

10. A USB plug has two sides, but it always takes me three times to get it to fit.

11. I enjoy the opening monologues of the late-night hosts. Just before they break for commercials, they tell viewers who their guests will be. Most of the time, I have never heard of them.

12. When I buy a rotisserie chicken, the smell in the car makes me crazy, so I eat the wings while driving. That's why my steering wheel is always greasy.

13. My checkbook register must have even numbers in the "total" column. If I owe the gas company 94.17, I pay them 100.00. The next month I have a credit.

14. I drink beer from a wine glass. I never drink it directly from a bottle or can. I don't like mugs, either.

15. Sometimes I buy sinfully decadent items at fast-food drive-thrus (like an order of cheesy fries), then after a few bites I dump it out the window. That cuts fats and calories, but I always recycle the box.

16. I choose restaurants

and movie theaters where I know I look younger in their bathroom mirror.

17. If it's cold enough to wear a winter coat when I walk out my front door, how can I leave it behind when I go to a restaurant, Sunday services, or a football game? It's just as cold.

18. When I put mayo on a sandwich, it's applied to the top piece of bread. Mustard has to go on the bottom slice.

19. Recently when I was cleaning the basement, I found a photo of me interviewing the great Bob Hope. I have no memory of meeting him. That scares the heck out of me.

20. I always give the beggars on street corners or medians a couple of bucks. They may be scamming me, but I assume my life is easier than theirs. So, I'll take that chance.

21. If my waitress has a pierced tongue, she gets smaller tip from me. I lose my appetite and order less.

22. Sometimes I tell people I'm almost 80, so they'll tell me I look great for my age.

23. I have never been in therapy because I think I am totally normal.

- Dick Wolfsie spent his career sharing his humor, stories and video essays on television, radio and in newspapers. His columns appear weekly in The Paper of Montgomery County. E-mail Dick at Wolfsie@aol.com.

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BETSY From Page A1



Photo courtesy of NHS Theatre

Noblesville High School students Sarah Rolinson as Mrs. Dole, witness for the prosecution, and Blake Valentine as Stephen R. Moore rehearse for NHS Theatre's spring play, "Mrs. Packard," based on historical facts and on stage at 7 p.m. today and Saturday at NHS.

12. See beautiful flowers and landscaping during the annual Indiana Flower & Patio Show which opens at 10 a.m. Saturday and runs through March 19 at the Indiana State Fairgrounds.

13. Join the Willy Wonka FamFest at noon Saturday at Flix Brew-house in Carmel.

14. Watch the Big 10 Basketball Semi-Finals at noon and 3 p.m. Saturday at Ale Emporium Fishers with live music by The Doo at 9 p.m. Saturday.

15. Meet artist Marc "Mozzy" Love during his free public reception 5 p.m. to 8 p.m. Saturday in the Stephenson House on Nickel Plate Arts Campus. Love's exhibit, "Welcome to the Boomtown," is open noon to 5 p.m. Wednesdays through Fridays in March in the Stephenson House. Bobbi K. Samples's work is currently on display in the Meyer Najem 2nd Floor Gallery.

16. Experience the live music of The Booze Hounds from 7 to 9 p.m. Saturday, The Juan Douglas Trio on March 18 and Mike Archer on March 25 at Spencer Farm Winery in Noblesville; Party Band at 9 p.m. today at Brockway Public House in Carmel.

17. Check out the comedians at The Brick Room Comedy Club, featuring Gabi Ritter and Monarchs at 7:30 p.m. today; and Lauren Rabin, Jetta V and headliner Shanda Sung at 9 p.m. today; Mo Mitchell, Mariah Davison and Emily Davis at 7:30 p.m. Saturday with \$10 admission tickets at thebrickroom.cc.

18. Sit in on Noblesville Preservation Alliance's annual meeting from 4 p.m. to 6 p.m. Sunday at Preservation Hall, with refreshments at 4 p.m., followed by awards at 5 p.m.

19. Audition for The Belfry Theatre's "Crimes of the Heart" from 7 to 9 p.m. Monday and Tuesday at Emmanuel United Methodist Church in

Noblesville.

20. Attend the next Art of Business workshop, "Copyright and Trademark Issues for Artists," offered by Nickel Plate Arts and Visit Hamilton County, 7 to 8:30 p.m. March 15 in the Community Room behind Noble-Made, for \$10.

21. Experience the talent at Noblesville High School's 2023 All-District Showcase for Noblesville with show choirs at 7 p.m. March 16 at NHS auditorium, with reserved seating sold out.

22. Enjoy a laugh-filled St. Patrick's Day Eve with Comic Dave Dugan of Carmel at 7:30 p.m. March 16 at The Cat in Carmel, with \$15 tickets in advance on eventbrite.com and \$20 tickets at the door.

23. Participate in Gardening 101 during a free program from 5:30 to 6:30 p.m. March 23 at Fishers AgriPark.

24. Hamilton County Theatre Guild's The Belfry Theatre presents "The Great Gatsby," directed by Noblesville's Andrea Odle, March 17-March 26 at Arts for Lawrence's Theater at the Fort in northern Marion County, with tickets by calling 317-773-1085. ASL Interpreters and Talk Back at 7:30 p.m. March 18.

25. Ages 2-5 can partake in Stories & Snacks 10 to 11 a.m. March 21 for "How to Catch a Leprechaun," with trail mix for snack; and 2 to 3 p.m. April 27 for "Wiggling Worms at Work, with dirt pudding, with fee and registration at noblesvilleparks.org or by calling 317-776-6350.

*Save the date: Noblesville Chamber of Commerce's "The Taste of Business-Made in Noblesville" is 4 to 7:30 p.m. May 10 at Embassy Suites by Hilton in Noblesville

-Betsy Reason writes about people, places and things in Hamilton County. Contact Betsy Reason at betsy@thetimes24-7.com.

Spring Break Travel Starts This Week, Expected To Exceed Pre-Pandemic Levels

The Indianapolis Airport Authority anticipates nearly 70,000 passengers will travel through the Indianapolis International Airport (IND) starting tomorrow and into the weekend.

According to TSA officials, approximately 17,000 passengers per day are anticipated to move through the Indy airport security checkpoints. Thursday through Saturday are the busiest days this week with more than 18,000 passengers anticipated on Friday.

Airport officials say early morning flights (4 a.m. - 7 a.m.) are the most impacted by the surge in travel and encourages travelers flying out during this timeframe to arrive at least two hours early.

The Indy airport is also going through various upgrades to improve the passenger experience with new advanced Computed Tomography (CT) technology being installed in TSA security checkpoints and construction taking place for an expansion to the Terminal Garage. While these upgrades will improve the airport's world-class customer experience in the near future, they may cause some delays in getting into the airport and through checkpoints this spring break season.

The IAA reminds passengers of the following tips as they head to the Indy airport this week to fly out to their destinations.

PREPARING FOR SPRING BREAK TRAVEL

With Spring Break travel expected to exceed 2019 pre-pandemic levels, it's important for travelers to be prepared before arriving at the airport. Plan ahead, pack smart, and get to the airport early.

TSA checkpoint A opens at 4:00 a.m. and checkpoint B opens at 3:30 a.m. Hoosiers can process through either TSA checkpoint and proceed to their gate. TSA PreCheck is only available on checkpoint A. Airline ticket counters opening time varies, but generally they open two hours before flight departure.

The Indy airport also strongly encouraged travelers to consider the following travel tips below, and to sign up for TSA PreCheck at <https://www.tsa.gov/precheck> for a smoother screening process, which eliminates the need to remove shoes, belts, 3-1-1 liquids, laptops or light jackets.

Before leaving for the airport

- Always check flight status with the airline prior to arriving at the airport

- Arrive a full two hours ahead of the departure time to get checked in, through security, and to the gate in plenty of time before boarding call

- Download the airline's mobile app for all pertinent travel update

- Use a mobile boarding pass or print boarding passes ahead of time

- Download the MyTSA app for 24/7 access to the most frequently requested airport security information, including helpful tips for preparing for security, including a searchable database of items that can and can't go in checked or carry-on bags

- Pack smart - check for prohibited items and follow the 3-1-1 liquids rule. Learn more at: <https://www.tsa.gov/travel/travel-tips/refresh-your-memory-liquid-rules>

- Plan ahead for parking
- IND is currently undergoing construction for a Terminal Garage expansion and parking in this location is anticipated to go full during Spring Break

- For help determining parking options at IND, visit <https://www.ind.com/parking>

- The Economy Lot is a convenient and cost-effective option for travelers <https://www.ind.com/parking/economy-lot>

- For a contactless parking experience at IND, register for the free parkIND plus program <https://www.ind.com/parking/parkind-plus-program>

- Valet parking offers the closest proximity to the pedestrian walkway to the terminal. To learn more, visit <https://www.ind.com/parking/valet>

- At the terminal
- Bring your own reusable water bottle and fill up at the numerous water bottle filling stations located throughout the terminal

- New restaurants are now open at IND offering a local flavor, see all available dining options and their operating hours at <https://www.ind.com/dining-shopping-services/dining>

- Use the Concourse Connector to explore available dining options in both concourses, no matter which one you are flying out of

- Explore new artwork throughout the terminal from local artists, and the new KIND Gallery space. Learn more at: <https://www.ind.com/publicart>

- When picking up friends or family, use the Cell Phone Lot to wait then proceed to the drive for pick-up or park in hourly parking and meet your guest inside.

Songbook From Page A1



Photo courtesy Great American Songbook Foundation

Producer-director Tyler Brinegar of Iowa PBS (left) interviews musicologist and author Dominic Broomfield-McHugh in April 2022 at the Center for the Performing Arts in Carmel, Indiana, home of the Great American Songbook Foundation. The Foundation's Songbook Library & Archives holds a one-of-a-kind collection of items from Meredith Willson, creator of the classic musical The Music Man, who is gaining attention for his many contributions to American culture.



Photo courtesy Great American Songbook Foundation

In a photo from the Meredith Willson Papers in the Great American Songbook Library & Archives, President John F. Kennedy presents the Big Brother of the Year award to composer and playwright Meredith Willson at the White House in April 1962.

from The Music Man to 1491. Broomfield-McHugh served as associate producer of the documentary and also provided a key interview, as did Songbook Foundation Founder Michael Feinstein. The discussion will be moderated by Dr. Cary Peñate, Assistant Teaching Professor of Music History at Ball State University.

The prescreening activities also will include performances by alumni of the Songbook Foundation's annual Songbook Academy® music intensive. Olivia Broadwater and Hayden Elefante, both Zionsville Community High School graduates currently studying musical theater at Ball State University, will sing previously unknown songs from early drafts of The Music Man as well as some of Willson's iconic contributions to American popular music. Aside from his famous musical, Willson gained national

celebrity as a radio host and bandleader, composer of film scores and writer of songs including "It's Beginning to Look a Lot Like Christmas."

The lobby display will feature rare items from the Meredith Willson Papers in the Songbook Library & Archives, including some seen in the film. The materials will include correspondence and scrapbooks featuring notable Willson associates such as President Ronald Reagan, Walt Disney and Doris Day. "We are honored to be the stewards of the Meredith Willson Papers and thrilled to share these materials with fans and scholars around the world," said Christopher Lewis, Executive Director of the Great American Songbook Foundation. "This documentary is a wonderful illustration of the amazing history preserved in the Songbook Library & Archives."

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5 Reasons American Industry Needs 'Active Listening' Now More Than Ever

Expert tips for how business leaders can readily address the root causes of stress and burnout and ultimately facilitate a culture of caring burnout is one of the greatest challenges facing the U.S. economy to the tune of \$300 billion each year, according to the American Institute of Stress. Its studies show that a near majority, fully 83%, of U.S. workers suffer from work-related stress, with over half (60%) of worker absences directly related to that stress. Not only is this a significant drain on resources that drives avoidable opportunity loss, it's also a major to both mental and physical health problems of valuable employees. Today's employers need not knowingly or unconsciously undermine their own productivity and profitability. While any number of interventions can address and resolve the employee burnout epidemic, one solution is within earshot...literally: active listening.

Today's modern management must take a top-down approach to support staffers, and not just hear what is being said but rather actively listen to it. For one, a Harvard Business Review study found that active listening is a key factor in improving leadership effectiveness, which, in turn, improves employee productivity, engagement and retention. Conversely, failing to do so presents a mission critical missed opportunity to address, and resolve, root causes of workforce stress and burnout. With employee burnout so widespread, aptly addressing the issue can seem daunting for managers. However, the overwhelm of the issue

can apparently be mitigated with a clarified understanding of common challenges that cause, and exacerbate, employee burnout. According to Adi Segal, CEO of Hapi.com, below are five red flags that can readily be identified and resolved through active listening. These are:

1. Social Isolation: When employees feel isolated, their emotional state is compromised and they are more likely to experience anxiety, stress and burnout—factors that can erode and impair a company's growth. The work from home culture has only exacerbated the issue. In fact, Airbnb's CEO warned that "the most dangerous part of remote work isn't lost productivity—it's loneliness." Active listening can help leaders identify employees who are struggling with this issue and take concerted steps to help them feel more connected to a manager and the team at large. Knowing that you "belong," feeling that you are an important "part of something" and understanding that your contributions are valued can produce a powerful and positive mindset.

2. Relationship Issues: Whether with respect to friends, colleagues, family or a significant other, relationship problems can cause significant pain, trauma and strain that promotes burnout. By actively listening to employees, leaders can identify these kinds of issues and take proactive measures to address them before they become major problems—for the worker, department and the company overall.

3. Mentorship Deficits: Mentoring is an

essential part of career development, but it can be challenging to navigate for both mentors and mentees. Many companies today are stretched thin and workdays are overwhelmed with tasks and to-do's that make "free time" elusive if not seemingly impossible. Even so, it's imperative for leaders to engage in active listening moments to help identify these guidance gaps and provide the necessary support, direction, assessment and praise to keep staffers on the right track.

4. Socioeconomic & Financial Strife: Often, an employee pool represents a variety of socioeconomic factors and income levels. No matter one's real or self-perceived stature or actual salary, everyone is at risk of struggling culturally and economically. Active listening can be a profound form of activism, with one report underscoring the extent to which active listening can offer much-needed support to help people deal with intense and distressing emotions in relation to these particular issues that fundamentally impact nearly every aspect of our work, home and social lives.

5. Sub-Par Problem-Solving: It would be an understatement to say that problem-solving is a critical capability to uphold in the workplace. In fact, problem-solving skills were cited as the most important soft skill of 2022 with fully 86% of employers reportedly seeking this attribute on student resumes, according to the National Association of Colleges and Employers Job Outlook 2022 survey.

Given this vital skill is hampered by communication breakdowns, active listening can help leaders identify these shortfalls, and bridge those gaps by providing the necessary understanding, explanation, support and guidance to ensure everyone is on the same page.

According to Segal, "Even the most significant issues individuals, families and organizations face can be resolved with active listening, which needs to be more deeply embedded into our society—especially as most facets of our professional and personal lives move at lightning speed. Relative to corporate culture, better listening training is a quick and tactical way to demonstratively and quantifiably improve company culture, increase staff retention and boost the bottom line."

Immediately Accessible Solutions

Addressing employee burnout and related productivity pitfalls need not be rocket science, according to Segal, there are numerous tactical strategies to start addressing the issue right now. These include:

*** Practice Makes Perfect:** As with any skill, listening ability is correlated with frequency of use. Like working a muscle, it will get stronger over time. Similarly, leaders should regularly schedule and conduct sessions with their employees to actually practice "the art of listening" rather than just "hearing what someone said." This in order to fully comprehend the content, meaning and implications of that discourse. People must embrace the notion that listening is not just

a concept, but rather something that requires intention and action.

*** Train Your Team:** There are numerous emotional intelligence and active listening courses leaders can provide individuals or their entire team. Just as the state mandates harassment training, business executives should make listening certification an important part of their own, and their team's, professional development. Go a step further and make it a prerequisite or requirement for the job. If and when needed, expert trainers can be engaged to run active listening exercises, either in-person or virtually. Such professional resources can help expedite the key learning needed to put this skill into meaningful practice and start positively impacting people and the business bottom line.

*** Recommend Resources:** Analysis by NSC and NORC at University of Chicago reveals organizations that support mental health see a return of \$4 for every dollar invested. They've built a Mental Health Cost Calculator < <https://www.nsc.org/mental-healthatwork> > that can demonstrate and quantify the financial impact on your own company. Also notable is, research making abundantly clear that talking to strangers can supercharge happiness. With the advent of Certified Listening as a Service (CLaaS), managers can promote mental health apps and resources that increase access to care and human connectivity with 24/7/365 availability, lower the bar to entry, and simply provide a safe space for

team members (from the C-suite to the front line) to vent, relieve stress, get advice, bounce ideas or just have company when feeling lonely or isolated. Such access anywhere, any time mHealth platforms can be a boon for employee retention, recruitment and organizational transitions.

"Many psychologists even admit that, often, people dealing with work and life issues don't need therapy, but rather they just need someone to talk to," Segal says. "Someone who will truly listen and provide the space for support, validation and exploration."

Organizationally, leaders need to establish and build upon a culture of engagement, collaboration and trust. The kind that can only be compelled through true active listening so that employees feel heard, valued and supported in a way that impedes burnout. In turn, business and industry will realize an array of benefits, from increased productivity and higher staff retention rates to lower absenteeism and presenteeism exemplified by the "quiet quitting" trend.

Employee angst, stress and burnout is a significant business problem, and one highly viable—and relatively immediate—solution lies in the simple yet impactful act of active listening. By committing to this learned and nuanced skill, leaders can readily address the root causes of these issues and ultimately facilitate a potent culture of caring. Executives will quickly see the ripple effects as these improvements drive employee satisfaction and revenue growth.

Novilytic Preps For Expansion With Launch Of New Proteometer-L

Novilytic LLC, a molecular-recognition company that uses nanotechnology to monitor the quality of lifesaving medicines, has released its first product, the Proteometer-L. The company's goal is that sales from the product will enable rapid hiring for its commercialization and science teams and expansion into a second location in Indianapolis.

Short for "proteomeform meter," the Proteometer-L is sold in a kit as the world's first technology for at-line molecular structure analysis and quantification. It is compatible with bioreactors and performs analyses of medicinal batches roughly every 10 minutes. The new tech enables process R&D scientists and drug manufacturers to recognize when a product run is going awry in near real

time. "This quick analysis saves up to six-plus hours a day and over \$1 million per batch, increasing both profits and FDA compliance," said Fred Regnier, PhD, Novilytic CTO and emeritus professor of chemistry at Purdue University. "The Proteometer kit is designed as a 'plug and play' consumable, ensuring easy adoption in almost all of the more than 250,000 instruments currently used in the pharmaceutical industry."

Novilytic's first product launch comes on the heels of successful pilot programs with large instrument manufacturers and contract development and manufacturing organizations, or CDMOs. These successful pilots have led to discussions for sales contracts that the company hopes to announce

soon.

"With this as our official foray into commercialization, we are being incredibly diligent to cross our t's and dot our i's. The goal of our numerous pilot programs was to demonstrate that our solution works in potential customers' laboratories, not just ours," said Paul Dreier, Novilytic CEO. "We are thrilled to share that our customer training was less than one hour, and the pilot data looks as good and even better than ours in many cases."

The development of the Proteometer-L was made possible due to a \$1.6 million funding round with multiple investors, including the Purdue Research Foundation. These funds provided the basis for Novilytic to test multiple drugs currently on the market,

proving that the patented Luminon® and MASC® technology in fact works in a real-world setting.

"Novilytic's technology represents a major disrupter in the pharmaceutical manufacturing industry. It could lead to enhanced FDA compliance in a day and age where transparency and accuracy are paramount," said Riley Gibb, associate director of Purdue Ventures. "We're extremely proud to have them in our portfolio of early-stage startups and are looking forward to both the industry reaction to this product as well as Novilytic's future offerings."

In addition to the investment, Purdue Research Foundation worked with Novilytic to create a technology licensing and servicing agreement and provided several industry connec-

tions that have resulted in strategic partnerships for the company.

Novilytic is already planning a large-scale expansion to meet anticipated demand. This includes key hires for product management, operations and the laboratory team. The company is also looking to expand its West Lafayette laboratory and open an Indianapolis-area satellite office. Current job openings include director of analytics, manufacturing engineer and staff analytical scientist.

The L in the Proteometer-L name stands for Luminon, which is a type of molecular-recognition agent that the company has trademarked. Novilytic plans to release additional Proteometer kits that are assay- and vertical-specific later in 2023. Secondary markets

may include, but are not limited to, veterinary health, other antibodies, proteins and the ELISA market.

About Novilytic LLC
Novilytic – The Canary in the Fermentor™ – is a molecular-recognition company that utilizes nanotechnology to monitor the quality of lifesaving drugs. The company is backed by strong partnerships with large analytical companies, AI leaders and pharmaceutical consortiums. Our potency is extended by the Novilytic team, which includes multiple PhD chemists and engineers who have helped us secure significant patents and other IP. Our business plan will increase those forces to ensure we meet customer, market and regulatory demands. Learn more at Novilytic.com.

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Voice of our PEOPLE

The Times of Noblesville

Friday, March 10, 2023

A7

Harshbarger Saga #4 – Our Last Three Younguns

Although Samuel will be the main concern in this saga, his sister, Susanna (1799-1888) who remained in Virginia I'll overview. She married John Bonsack. They were parents of Samuel, Jacob, Elizabeth, Mary, Nathan, Salome (died age 23), John H., Susan and Catherine (died age 3). All but Elizabeth (died in Wisconsin) stayed in the Botetourt, Roanoke Virginia area. Jacob I believe is for whom the town of Bonsack was named and he was important in that community owning a very large blanket factory with 18 men employed there in 1860.

Samuel and Susanna's sister, Catharine (last of Samuel and Elizabeth Gish's children) married Jacob Bonsack 22 Nov 1819 in Botetourt. I am assuming John above and Jacob are brothers, but I could not find anything on these two. Anyone know?



So, this leaves us Samuel Harshbarger, some say Jr., but I know his father was Samuel B. and I've not seen to date an initial for the younger Samuel. At any rate, he and his family will wrap-up the Harshbarger Sagas.



KAREN ZACH
Around The County

Sam was born 11 April 1802 in Virginia married Elizabeth Myers (1808-1850) daughter of John and Katherine (Hantz) Myers in Botetourt 13 Nov 1825. Although there was but six years difference in Samuel and Elizabeth, he lived 22 years past her death (12 Oct 1850 and he passed 4 Oct 1872) and they are appropriately buried in Old Harshbarger Cemetery (FindA-Grave photo by R&S Fine). He remarried Elizabeth Kuhns who was 15 years younger.

Loved the way their children panned-out – two gals, five boys and then two more gals. Sarah married Robert Henry Miller, a minister, and they were parents of several children (Salome, John RH, Sarah J. – died age 21, Susan AC, William DC, Charles I and Samuel Hubbard Miller). John Robert Henry is buried in Wabash County with another wife and Sarah C. Harshbarger Miller is buried (died 1880) in Old Harshbarger.

Nancy was born 8 September 1829 in Virginia and died in Montgomery County not too long after her marriage to Clark

Byrd. They were in the 1850 census Scott Township with a small son Samuel J. Clark remarried and had several children, moving to Cass County, Iowa where he passed away in 1911. Could not find what happened to Samuel J., but both his mother died (1 Oct 1850) and grandmother died (12 Oct 1850) along with about 20 others in September and October in the Ladoga area.

John Henry was born in Botetourt VA Jan 5, 1832 and was 73 years and 2 months old at his death (March 5, 1905) passing of a cerebral hemorrhage (as several of the Harshbarger's) at his home in New Ross. He farmed in Montgomery County, married Susan Clark and were parents of several heirs. Robert and David O. died as small children. Samuel "Milt" on mainly worked as a millwright. He married Blanche Collins and had at least two children, Nona and Monte. John Henry's son Claude owned the Harshbarger Cement Products Company in Ladoga for 50 years. It made ornamental vases, cement blocks, burial vaults and he was widely known as a pioneer in that field. Oliver Willard was born in Montgomery but lived for much of his life in Lebanon where he did odd jobs and for some time was a fireman. Twice married, he had several children Bea, Ruth, Earl, Effie, Ernest, Bertha, Vora and Noel. Son William Franklin lived in the Brown Township area where he was a brick maker and stock dealer. Twice married, he fathered Bea, Warren and Harold. Buried in Maple Ridge. John Henry's daughter,

Nannie married Oscar Jeffries and mothered Buel, Basil, Loyce, Catherine, Juanita and Inez.

Joel C. farmed in Clark Township, married Minerva Daugherty and they had one son, Edgar who married and had a daughter, Pauline. Joel passed from nephritis and a cerebral hemorrhage lacking a few days of 89 years.

Samuel Need married Mary LaFollette 9 Dec 1862 and farmed in Putnam County. He fathered at least three children: Hettie, David H. and Charley O.

William Roland lived in Scott Township all his life and was a pastor of the Brethren Dunkard Church, married to Anna Peffley (daughter of John B and Sallie Mangus). They were parents of Emma, Effia, Daniel Wilford, John A and George Franklin. He too farmed and raised high quality sheep. Interesting in all the census records, someone was always living with them, a cousin, an in-law, a housekeeper. Also interesting that John A and his wife Olive Lillus Lidikay celebrated 61 years together and died within a few weeks of each other and George Franklin and Amanda Delano were right up there with them.

David Myers was born 4 Feb 1842 on the property his father purchased when coming from Virginia (Scott Township) and where David lived his whole life. He married Sarah Davidson (daughter of William Fleming and Mary Ann Hostetter Davidson). He had an excellent farm and was well known for stock raising. Their children

were Clara, Saloma, Cora and Jessie.

Mary Elizabeth "Lizzie" married Nathan G. Kessler (son of Benjamin Franklin and Elizabeth Graybill Kessler) the 5th of 10 children. Nathan too was born in Botetourt and came with his family at age eight. Nathan was also a well respected farmer and stock raiser and he and Lizzie had William Henry (owned a couple of clothing stores – 3 sons, Horace, Ken and Wayne); John Milton (farmer marr Nora Davidson – son Clyde, daughter Elizabeth married 61 years); Sarah (marr Charles Buser – four sons Harry Cline, Clyde, Clayton and Benjamin Allen); Salome (married Stephen Hester two sons Don and Harold Elmer); Louie Lee (?) and Samuel Benjamin (never married died age 28).

Salome born 27 Feb 1847 Scott Township married David Franklin Peffley and they farmed in Scott Township. They were parents of William Hyten, Samuel Arthur and Teresa Belle.

As you can see, Samuel especially had a nice family who went forth and prospered most staying right here to aid in developing our beloved Montgomery County. For sure, he and sisters wrap-up this Harshbarger Saga and hope you enjoyed it!

Karen Zach is the editor of Montgomery Memories, our monthly magazine all about Montgomery County. Her column, Around the County, appears each Thursday in The Paper of Montgomery County. You can reach her at karen.zach@sbglobal.net.

Anna Faye, You Were The Best!



BUTCH DALE
Columnist

Junior high school is a crucial time in a student's education. Students must learn the basic skills that serve as a foundation for success in high school and beyond. Most people believe that math and English skills are absolutely the key determinants, and I wholeheartedly agree. No one could have been a better teacher in these two subjects than Anna Faye Stevenson, who taught junior high math and English for 18 years at Darlington from 1957 to 1975. Her teaching and influence on our education had a profound impact, and made all of us better students.

Mrs. Stevenson, like other outstanding teachers, was firm and demanded respect, yet she was always helpful and made her classes interesting. She stated, "The thing I enjoyed the most about teaching junior high was watching the maturing of the boys and girls from the time they came into my classes until they left the eighth grade. I tried to develop within the students good reading and study habits, and I tried to develop an appreciation for worthwhile reading material and knowledge of math skills...I always tried to get my



Photo courtesy of Butch Dale

Anna Faye Stevenson

classes started as soon as the bell rang. I was in control of the classroom and was firm in making decisions...As a teacher, I felt it was up to me to see that my students both enjoyed school and saw the importance of getting an education. I made my classes interesting and tried to stimulate the students to do their best."

Mrs. Stevenson told me that she enjoyed teaching at Darlington because of the smallness of the school. She felt that she really got to know the students and their parents. When Anna Faye retired, she decided not to substitute teach, as she felt a sub has difficulty maintaining control for one or two days at a time. I think Mrs. Stevenson wanted to remember her teaching the way everyone else does...the perfect classroom. Here's what a few of her former students had to say:

"Mrs. Stevenson made my adjustment into junior high. I loved her teaching English, literature, and math. She was

always neat in her appearance, and she made a great role model to pattern after."

"Besides being knowledgeable, she was probably one of the most patient and understanding teachers ever. She was very sensitive to the students' needs and provided a lot of encouragement."

"Mrs. Stevenson was a good teacher who had strong discipline and could get her point across. There were no favorites in her class. She was a very caring and devoted teacher."

"Math wasn't my favorite subject, but she made sure we got it...or we went over and over again until we did! She was a challenging teacher. She made us work hard, but she was very fair."

When I entered Mrs. Stevenson's classroom as a 7th grade student, I knew that she meant business. I studied very hard that year under her guidance and encouragement, and became a much better student. I respected her, and I knew she wanted me to excel. I also had the privilege of teaching with Mrs. Stevenson from 1972 until she retired, and I appreciated her talents even more then. Sadly, Mrs. Stevenson passed away several years ago. She changed the lives of hundreds of students for the better, not just as students, but also deep down as good human beings and productive members of society. Anna Faye, I will always be grateful to have had you as my junior high teacher. You were one classy lady!

John "Butch" Dale is a retired teacher and County Sheriff. He has also been the librarian at Darlington the past 32 years, and is a well-known artist and author of local history.



IRA Funding Is Good News For Conservation-Minded Producers

By Kalee Olson, policy associate, Center for Rural Affairs

The time is now for farmers and ranchers to apply for U.S. Department of Agriculture (USDA) working lands conservation programs.

Additional funding for programs—including the Conservation Stewardship Program (CSP) and Environmental Quality Incentives Program (EQIP)—has been made available from the federal Inflation Reduction Act (IRA). This means interested producers are more likely to receive funding to support new conservation efforts than in years past.

The USDA's working lands programs provide financial and technical assistance for farmers and ranchers to implement conservation practices on their operations. They have been historically underfunded and oversubscribed, with the number of eligible applications exceeding available funding. The additional funding—\$8.45 billion for EQIP and \$3.25 billion for CSP through 2026—will allow more producers to enroll and engage in practices that protect water quality and improve soil health.

The application processes

will remain largely the same for farmers and ranchers.

However, to be eligible for IRA-funded contracts, producers must agree to implement practices designated by the USDA as Climate Smart Agriculture activities. These activities include many popular practices such as cover crops, conservation tillage, prescribed grazing, and nutrient management.

Producers interested in applying are encouraged to contact their local USDA Natural Resources Conservation Service office as soon as possible. CSP and EQIP applications are accepted year-round, however, producers are encouraged to complete initial paperwork by their state's application deadline. For a list of these deadlines, visit nrcs.usda.gov/ranking-dates. To find your local office, visit nrcs.usda.gov/contact/find-a-service-center.

Established in 1973, the Center for Rural Affairs is a private, non-profit organization working to strengthen small businesses, family farms and ranches, and rural communities through action oriented programs addressing social, economic, and environmental issues.